2017/2018 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2017 and May 2018 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

- Arkansas Tech University – College of Engineering and Applied Sciences
- Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
- Iowa State University – College of Agriculture and Life Sciences
- Kansas State University – College of Agriculture
- Louisiana State University – College of Agriculture
- Michigan State University – College of Agriculture and Natural Resources
- North Carolina State University – College of Agriculture and Life Sciences
- Oklahoma State University – College of Agricultural Sciences and Natural Resources
- Purdue University – College of Agriculture
- South Dakota State University – College of Agriculture and Biological Sciences
- Texas A&M University – College of Agriculture and Life Sciences
- The Ohio State University – College of Food, Agricultural and Environmental Sciences
- University of Florida – College of Agricultural and Life Sciences
- University of Georgia – College of Agricultural and Environmental Sciences
- University of Illinois – College of Agricultural, Consumer and Environmental Sciences
- University of Kentucky – College of Agriculture, Food and Environment
- University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
- University of Missouri – College of Agriculture, Food and Natural Resources
- University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
- University of Wisconsin – College of Agricultural and Life Sciences
### Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$46,252</td>
<td>30,000</td>
<td>60,000</td>
<td>19</td>
</tr>
<tr>
<td>Business Analyst</td>
<td>56,100</td>
<td>35,000</td>
<td>75,000</td>
<td>25</td>
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<tr>
<td>Elevator Management</td>
<td>58,000</td>
<td>55,000</td>
<td>62,000</td>
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<tr>
<td>Farm Management/Land Appraisal</td>
<td>47,159</td>
<td>32,000</td>
<td>80,000</td>
<td>11</td>
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<tr>
<td>Farming Operation</td>
<td>42,311</td>
<td>20,000</td>
<td>62,000</td>
<td>46</td>
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<tr>
<td>Grain Merchandising/Commodities</td>
<td>52,648</td>
<td>30,000</td>
<td>70,000</td>
<td>55</td>
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<tr>
<td>Human Resources</td>
<td>41,565</td>
<td>30,000</td>
<td>52,000</td>
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<tr>
<td>Insurance</td>
<td>43,183</td>
<td>24,500</td>
<td>70,000</td>
<td>24</td>
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<td>Lending/Finance</td>
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<td>21,000</td>
<td>75,000</td>
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<td>Marketing</td>
<td>50,139</td>
<td>30,000</td>
<td>80,000</td>
<td>14</td>
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<tr>
<td>Policy/International Trade</td>
<td>45,229</td>
<td>29,600</td>
<td>60,000</td>
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<tr>
<td>Production/Management Trainee</td>
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<td>81,250</td>
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<td>Other</td>
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<td>75,000</td>
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<td><strong>Major Total</strong></td>
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<td><strong>16,000</strong></td>
<td><strong>81,250</strong></td>
<td><strong>596</strong></td>
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<td><strong>Further Education</strong></td>
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<td></td>
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</tbody>
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### Organizations Hiring Students in Agricultural Economics & Business

1st Farm Credit
1st State Bank
3D Farms
49 Financial
4Rivers Equipment
A to Z Drying
A&R Slonaker Farms
AA Commodities & Investments
Addison Group
ADP
Ag Partners LLC
Ag Processing Inc.
Ag Tech Associate
Ag-Max Ag Helicopter
AgReliant Genetics
Agri Laboratories
Agricultural Development Group
AgriLogic
AgTexas
AgVision International
Alight Solutions
Allen, Willford & Seale, Inc.
Allstate
All-Texas
Alston Spruill Farms
Amazon
American Financial Funding Corp.
Ameriprise Financial
Archer Credit Union
Archer Daniels Midland
Ardent Mills
Arkansas Game and Fish Commission
Auto-Owners Insurance
Avanade
Avant
B. A. Fischer Sales Company
Bachman’s
Ball Horticultural
BancFirst
Bank Iowa
Bank of America
Bank Plus
Bartlett & Company
BASF
Basil Financial Group
Bazooka Farmstar, Inc.
Beacon AG Group
Beacon Credit Union
Ben E. Keith
Best Buy
Blue Bell
Blue Diamond Growers
BMO Harris Bank
Bolivar Insulation
Boston Bruins
Brekke Farms
Brooksource
Brown Farms
Buckeye
Buds and Blossoms
Bunge North America
Bunker Hill Farms Inc.
C&S Heating & AC
C.H. Robinson
Cabin Hill Farms
Camping World
Capital Farm Credit
Carey Farms
Cargill
Catalent
Cavender’s Boot City
CBRE
CBS Law
CDW
CED
Cedar County Coop
Cedar Hill Ranch LLC
Central National Bank
Ceres Solutions
CGB Enterprises
Charles Schwab & Co
Chemtool Incorporated
Chipotle Mexican Grill
Chris Cartwright Inc.
CHS Inc.
Chubb Agribusiness
Cimarron Funds
Cintas Corporation
Citizens Savings Bank
Clay Harris & Sons
Clark Farms
Clearfork Wealth Management
CME Group
Co-Alliance
CoBank
Community State Bank
Compeer Financial
Conagra Brands
Congressional Bank
Context Network
Cooperative Producers Inc.
Corbion
Com Belt Ag, LLC
Cortes Financial Management
Corteva
Cottingham & Butler
Countrywide Co-op
Cox Automotive
Crop Production Services
Cropzilla
Cummings, Inc.
Curtis Orchard
D&D Ingredient Distributors
D&G Equipment
Dallas Fire Department
Dan Harbison
DCW Cattle
Dell Water Solutions
DHL
Dixon Valve and Coupling
DMRE
Double Barrel Game Farm
Dow AgSciences
Dow DuPont, Inc.
Dr. Pepper Snapple Group
Driscoff’s
Duff and Phelps
DuPont Pioneer
Dupre Logistics, LLC
Echo Global Logistics
Ecolab
Edward Jones
Elanco Animal Health
Exact Sciences Corporation
Farm Credit Administration
Farm Credit Illinois
Farm Credit Mid-America
Farm Credit of Florida
Farm Credit of Western Arkansas
Farm Table Foundation
Farmers Business Network
Farmers Mutual Hail Insurance Company
Farmers State Bank
Farmers Trust & Savings Bank
Fidelity Bank Filiberto
Fidelity Investments
First American Bank
First National Bank of America
First National Bank of Bastrop
First Premiere Bank
Fisher Investments
Five Star Coop
Flo Dius Resources
FMC Corporation
Fobbel Trailing Sales
Forest Products Distributors
Forum Energy Technologies
Frahn Appraisal
Frenos Farms
FuturesOne Grain and Livestock Marketing
Gavilon
GB Construction
General Mills
Genus PLC
Georgia Highlands College
Gestalt - Jyga Technologies
Gohi Brothers LLC
Golden Age Farm
Goldboro Milling Company
Grace Bible Church
Gradex, Inc.
Grain
G-ray Trucking
Great West Bank
GreenStone Farm Credit Services
Gregory Poole Equipment Company
Greiner Farms
Greta Dalrymple
Hanes Geo Components
Hardin County Savings Bank
Harvey Fertilizer & Gas
Heartland Cooperative
Heath Ag
HEB
Helena Chemical Company
Henrob Corporation

(continued)
Organizations Hiring Students in Agricultural Economics & Business (continued)

Hertz Farm Management
HFF
Hickory Point Bank
Higginbotham
High Radius Company
Hi-Line Cooperative Inc.
Hill of Berry’s Farm
Hillside Truck and Equipment
Holesinger Farms
Holman’s Quality Plumbing
Horizontal Boring & Tunneling Co.
Hormel Foods
Housing Headquarters
Houston Livestock Show and Rodeo
Hunley Creek Heifer Farm
Huntington Bancshares Inc.
Huntington National Bank
Hurley & Associates
I & S Furrer Farms, Inc.
IMT Insurance
Indiana Farm Bureau
Insight Global
IntelinAir
Intellicare
INTL FCStone
Iowa Premium Beef
Iowa State Bank
J&S Farmers Insurance
J.B. Hunt
Jahn Research Group
JBI Distributors
JBS
JCB North America
JCP
JD Hunt Construction
JDX Consulting
Jim’s Feed Supply
John Deere
Joziwak Plumbing Inc.
Kalmbach Feeds
Kents Floral Gallery
KG MarketSense
Kilgore’s Medical Pharmacy
Kimball Midwest
Kjergaard Family Farms
Kopsa Otte
Kova Fertilizer
Kramp Group
Kreger Financial
Krehbiel Farms LLC d.b.a.
Southwest Center Pivots
Kroger
Kubota Tractor Corp.
L.A. Brett and Sons, Inc.
Labatt Food Service
Lafayette Bank and Trust
Land O’Lakes
Larson Farms
Legacy Farmers
Liberty Lift
Lifestyle Financial
Limagrain Cereal Seeds
Lindsay Insurance Agency
LINE-X Mid-Missouri
Links Energy Partners
Little Apple Cars
Livestock Nutrition Center
Lockton Companies
Lone State Ag Credit
Louis Dreyfus Company
Mannington
Maroon Mowing
Martindale Consultants
Mason Tractor
Massina Hof Winery and Resort
Matthews Feed & Grain
MB Financial Bank
McAllen Refrigeration
Medix
Meritage Homes
Merrell Brothers
Merrill Lynch
MHI Homebuilding
Michigan CAT
Michigan Farm Bureau - Great Lakes Ag Labor Services
Midwest Bank
Midwest Poultry Services
Minnesota Department of Agriculture
Monsanto Company
Montoya Foods Inc.
Moore Land & Cattle
Mt. Olive Pickle Company
MUFG Union Bank
Mustang Seeds
National Association of Wheat Growers
Nationwide Insurance
Nebraska Bank of Commerce
Nebraska Farm Business, Inc.
Nebraska Legislature
Nelson Seeds
Nestle USA
Nichols Farm and Ranch
North Carolina Dept. of Agriculture and Consumer Services
North Carolina Farm Bureau Mutual Insurance
North Carolina State University
Northstar Builders
Northwestern Mutual
OEC Group
Ohigro Inc.
Ohio Development Services Agency
Oklahog AgCredit
On Target Agriculture
One Acre Fund
Online Transport
Oracle Corporation
Organic Lawns by Lunseth
OSI Group
Ozark Mountain Biscuit Company
Park Dental
Paoli Farmers Coop Elevator
Pegasus Logistics
PepsiCo, Inc.
Perdue Farms
Performance Ag Indiana
Personify
Peterson Farm and Livestock
Petwell Partners
Phil Overdorf Farms, Inc.
Pierce Manufacturing
Pinnacle Bank
Pipeline Foods
Pipestone System
Plaskolite
Pleasant Valley Orchard
POET Biorefining
Premium Cabins
Prime Market
Producers Cooperative
Prophetstown State Park
Prosperity Bank
Public Funding Associate
Pure Beauty Farms
Rabo AgriFinance
Rain and Hail LLC
RAM Company
Reagan Smith Energy Solutions
Regnier Insurance Service
Republican Party of Iowa
Request Foods
Restaurant Brands International
Reynolds and Reynolds
Rippe Farms
Ristine Farms
Roach Ag Marketing
Roadsafe Traffic Signs
Roeder Brothers Seed
Rollo Insurance
Rooney Angus Ranch
RW Griffin
S. Harris Financial Group
Safe Fleet
Sageworks
Sandhills State Bank
Schlumberger
Schneider
Schneider Family Farms Red Angus Ranch
Schreiber Foods
Seaboard Foods
Senator Brandon Creighton
Settje Agri-Service and Engineering
Shamrock Bank N.A.
Simplot
Sinclair Tractor
Smith Moore, & Co
Smithfield Foods
Sod Shop
Southern Glazer’s
Southland Organics
Southwest Detroit Environmental Vision
Spalding Financial
SpartanNash
Specialty Hybrids
Spectrum
Stanley Black and Decker
Starkey Farms
State Farm Insurance
Stier Trucking
Strohauer Farms Inc.
Summit Agricultural Group
Sunrise Cooperative
Superior AG Resources Co-op
Sweet Oak Agronomy and Precision
Syngenta
Target
Taylor Farms
Taylor Realty & Appraisal
Team Marketing Alliance
Temple Furniture Inc.
The Andersons Inc.
The Kraft Heinz Co.
The Mather Group
The Ohio State University
The Scoular Company
Thomas Livestock Co.
Thorny Hill Farms
Tiger Drug
Tri Green Tractor
TriCity Insulation & Building Products
TS Bank
Tyson Foods
U.S. Air Force
U.S. Army
U.S. Marine Corp
U.S. Navy
Unilever
United Ag Co-Op
United Bank of Iowa
United Health Group
University Heights
University of Florida
University of Kentucky - CECentral
University of Missouri
University of Wyoming
US Bank
US Foods
USAA
USDA
USDA FSA
USDA NASS
Vaden’s Acoustics and Drywall
Van Wall Equipment
Vanguard
Wallace Pork Systems
Water Fleet
Waukon Feed Ranch
Wawa, Inc.
Wayfair
Webb Farms
Wellmann Insurance
Wells Fargo
West Point Optical
Wheeler Brothers Grain Company
Wilbur-Ellis
Willacy County Coop
Wisconsin Department of Natural Resources
Woodco Distributing
XSSELL Technologies
Yeti Coolers
Further Education
Baylor University
Central Community College
Chicago-Kent College of Law
China Agricultural University
Cornell University
DePaul University College of Law
Drake University
Florida Gulf Coast University
Franklin University
George Mason University
Georgetown University
Johns Hopkins University
Kansas State University
Louisiana State University
Loyola University
Michigan State University
Oklahoma City University
School of Law
Oklahoma State University
Palmer Chiropractic College
Pepperdine University School of Law
Purdue University
San Jose State University
South Texas College of Law
Southern Methodist University
St. Mary's University
Tarleton State University
Texas A&M University
Texas Tech University
Texas Tech University School of Law
The Ohio State University
University of California - Davis
University of California - San Diego
University of Chicago
University of Florida
University of Georgia
University of Houston
University of Houston - Clear Lake
University of Illinois - Urbana-Champaign
University of Kansas
University of Kentucky
University of Melbourne
University of Minnesota
University of Missouri
University of Nebraska College of Law
University of North Texas
University of Oklahoma College of Law
University of Rochester
University of Southern California
University of Sydney
University of Wisconsin - Madison
University of Wyoming
Wake Forest University
Western Kentucky University
## Organizations Hiring Students in Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$41,631</td>
<td>33,800</td>
<td>57,000</td>
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<tr>
<td>Communications/Public Relations</td>
<td>37,465</td>
<td>20,800</td>
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<td>Community Planning</td>
<td>42,000</td>
<td>33,000</td>
<td>55,000</td>
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<tr>
<td>Cooperative Extension System</td>
<td>38,643</td>
<td>35,000</td>
<td>51,500</td>
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<tr>
<td>Family/Social Services</td>
<td>29,200</td>
<td>20,000</td>
<td>44,000</td>
<td>5</td>
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<tr>
<td>Farming Operation</td>
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<td>Marketing</td>
<td>45,909</td>
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<td>78,000</td>
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<td>Non-Profit Organizations</td>
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<td>Sales Representative</td>
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<td>24,000</td>
<td>90,000</td>
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<td>Other</td>
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<td>Further Education</td>
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### Organizations Hiring Students

- 3R Construction
- 605 Sires
- 7-Eleven
- Advanced Crop Management
- Advanced Retirement Design
- Ag Valley Coop
- AgReliant Genetics
- AgriGold
- Agriland FS, Inc.
- Agtegra
- Air Tech Brazos Valley
- Alvin Independent School
- American Hereford
- American Marketing and Publishing
- American Simmental Association
- Apple Inc.
- Appling County High School
- Arlington Police Department
- Athletic Business Media, Inc.
- Atlanta High School
- Audience Media Group
- Aviagen
- B&A Genetics
- Bartlett Tree Experts
- Baton Rouge Bridge Academy
- Berrien County Schools
- Best Buy
- Blair Community Schools
- Bloomfield Public Schools
- Brazos Valley Center for Independent Living
- Brazos Valley Welding Supply
- Broken Bow High School
- Bryan Broadcasting Corporation
- Buhrer USD 383
- Capital Farm Credit
- Cargill
- CED
- Center for Behavior Intervention
- Certified Angus Beef
- Chambers Public Schools
- Champion Seed
- Charles City Community School District
- CHS

(continued)
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Rockridge School District
Rogers and Sons Custom Cattle
Rudd-Rockford-Marble Rock HS
Sage Ag Inc.
Samson LLC
Sandy Creek High School
Scarmardo Foods Inc.
Schlchter County Independent School District
Schulte Building Systems
Schuyler Central High School
Scotland Community School District
Scott Charter School
Scrowcroft Institute at the Bush School
Seaboard Foods
Sealy Independent School District
Seed School of Miami
Sewell Automotive Companies, Inc.
Sheridan County School District
ShowChampions Photography
Sinclair Tractor
South Central High School
South Dakota 4-H
Southern Valley Schools
Southern Wells High School
Spence and Co. Auctioneers
Stewart Farms
Straatmann Feed and Transfer
Sullivan Supply
Summit Agricultural Group
Swine Genetics International
Syngenta
Texas Cattle Feeders Association
Tex-Ise Supply
The Castle Post
The Dairy Alliance
The Ohio State University
Thomas Fay Custer Public Schools
Tomball Independent School District
Total Spectrum
TPGA
Trendkite
Tri Green Tractor
Triple D Ranch
U.S. Army
U.S. Grains Council
U.S. Navy
U.S. Senator James M. Inhofe
United States Energy Association
University of Florida
University of Illinois - Urbana-Champaign
University of Kentucky
University of Nebraska
USDA
Valagro USA
Valic
Vermeer Corporation
Victor Treatment Center
Victoria Advocate
Vilonia School District
Vinton-Shellsburg Community School
Vivayic, Inc
Volta
Wayne County Board of Education
Western Kentucky University
Whataburger
Wilbur-Ellis
Wilson Trailer Company
Windom School District
Windsor High School
WinField United
Winner High School

Further Education
Abilene Christian University
Baylor College of Medicine
Boston University
Bush School of Government
Creighton University
DePaul University
East Texas Baptist University
Emory University
George Washington University
Harvard University
Iowa State University
John Marshall Law School
Lesley University
Logan University
Loras College
Louisiana State University
Michigan State University
Montana State University
North Carolina State University
Northwestern University
Oklahoma State University
Penn State University
Purdue University
Roosevelt University
Rush University
Samford University
South Dakota State University
Southeastern Baptist Theological Seminary
Southern Illinois University
St. Mary's University School of Law
Texas A&M University
Texas Christian University
Texas Tech University
The Ohio State University
University of Florida
University of Georgia
University of Illinois - Urbana-Champaign
University of Kentucky
University of Missouri
University of Nebraska
University of Wisconsin - Madison
Utah State University
Washington University
### Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<td>Conservation/Environmental Technician</td>
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<td>Crop Scout/Consultant</td>
<td>44,325</td>
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<td>55,000</td>
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<tr>
<td>Custom Applicator</td>
<td>41,143</td>
<td>31,000</td>
<td>50,000</td>
<td>7</td>
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<tr>
<td>Farming Operation</td>
<td>42,306</td>
<td>24,000</td>
<td>60,000</td>
<td>16</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>45,450</td>
<td>31,200</td>
<td>60,000</td>
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<tr>
<td>Research Technician</td>
<td>42,118</td>
<td>20,000</td>
<td>60,000</td>
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<td>Sales Representative</td>
<td>51,856</td>
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<tr>
<td>Seed Production</td>
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<td>60,000</td>
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<td>Other</td>
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### Organizations Hiring Students in Agronomy and Crop Sciences

- Ackley Farms
- Ag Services and Products
- Agriland FS, Inc.
- Agritech Research
- Agronomy Plus
- AgraFirma Cooperative
- Bauer Countryside Ag Service
- Beck's Hybrids
- Bennett Ag Research
- Biskup Farms
- Bones Elevator
- Cargill
- Central Valley Ag
- Central Crop Consulting
- Chemical Warehouse
- CHS
- Clemson University
- Co-Alliance, LLP
- Complete Agronomy
- Cornell University
- Country Partners Co-op
- Countryside Ag
- Crop Production Services
- Crop Rite Grundy LLC
- Crystal Valley Cooperative
- Dale Little Farms
- Danielson Farms
- Doom Seeds
- Dow AgroSciences
- DuPont Pioneer
- Farm Credit Services of America
- Farmers Co-op
- Farmers Mutual Hail Insurance Company
- Fordyce Non-Stock Cooperative
- Frontier Labs, Inc.
- GreenWolf Turf & Landscape
- Gronewold Farms
- GrownCenta
- Hackel Custom, Inc.
- Helena Chemical
- Helm's Garden
- Herbert Feed & Grain
- Hudl
- Indigo Ag
- Inter-Faith Food Shuttle
- Iowa State University
- JCI Farms, Inc.
- Johnson Farm and Ranch
- Jt Leaf Services
- Kaapa Ethanol Ravena
- Key Cooperative
- KG Agri Products
- Kreher's Egg Farm
- Landus Cooperative
- Louisiana State University
- MaxYield Cooperative
- MFA, Inc.
- Michigan State University
- Midstate Agronomy
- Midwest Hop Producers
- Mid-Wood Agronomy Services
- Monsanto Company
- Mount Saint Mary's Seminary of the West
- Plum Creek Ag
- Prairieland FS
- Premier Ag
- Proharvest Seeds
- Purdue University
- Remington Seeds
- Reznicek Farms
- RiceTec
- River Valley Cooperative
- Sandhills Publishing
- Schillinger Genetics
- Scott Farms
- Shoup Manufacturing
- South Dakota State University
- Syngenta
- TecnoSeeds R&D US
- Texas A&M University
- Texas Tech University
- The Ohio State University
- Toby Rost
- Tomson Farms
- Torgerson's LLC
- TruAcre Technology
- Tucker Consulting
- U.S. Dept. of Veterans Affairs
- United Farmers Cooperative
- University of Arkansas
- University of California - Berkeley
- University of California - Davis
- University of Cambridge
- University of Florida
- University of Illinois
- University of Illinois - Urbana-Champaign
- University of Kentucky
- University of Kentucky
- University of London School of Oriental and African Studies
- University of Minnesota
- University of Missouri
- University of Nebraska
- University of Wisconsin - Madison
- USDA NRCS
- Van Drunen Farms
- Vandenberg Farms
- Viasfield, A Cooperative
- White Porch Films
- Whitehead Soil Operations
- Wilford Kaufman Farms Inc.
- Winfield United
- Witte Farm

Further Education

- Auburn University
- Clemson University
- Cornell University
- Iowa State University
- Louisiana State University
- Michigan State University
- Mount Saint Mary's Seminary of the West
- North Carolina State University
- Oklahoma State University
- Purdue University
- Texas A&M University
- Texas Tech University
- The Ohio State University
- University of Arkansas
- University of California - Berkeley
- University of California - Davis
- University of Cambridge
- University of Florida
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- University of Illinois - Urbana-Champaign
- University of Kentucky
- University of London School of Oriental and African Studies
- University of Minnesota
- University of Missouri
- University of Nebraska
- University of Wisconsin - Madison

December 2017 / May 2018
## Animal and Dairy Sciences

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### Organizations Hiring Students in Animal and Dairy Sciences

- **44 Farms**: Cedar Top Ranch
- **A & E Animal Hospital**: Central Kentucky Riding for
- **A Bar Ranch**: Hope
- **ABBA**: Charles River Laboratories
- **Acadian Animal Clinic**: Cheyenne Mountain Zoological Society
- **ADM Animal Nutrition**: Society
- **AgTexas Farm Credit Services**: Children’s Mercy Hospitals & Clinics
- **Alders Feedlot**: Foremost Farms
- **Alliance Dairies**: Colony Park Animal Hospital
- **Alltech**: Cook Veterinary Hospital
- **Alta Genetics USA, Inc.**: Cooper Farms
- **Altenburg Super Baldy Ranch**: Corsica Animal Health
- **American Angus Association**: Country Chase Veterinary
- **AMVC Management Services**: Country View Family Farms
- **Andy Scamardo Farms**: Covance
- **Ardent Mills**: Creekside Animal Hospital
- **Ashton Woods**: Creekstone Farms
- **ASPOC**: Cryan Veterinary Hospital
- **Axmear Inc.**: CSU - Veterinary Teaching Hospital
- **B Bar Ranch**: DelHawk Cattle Company
- **Battelle Memorial Institute**: Denver Dumb Friends League
- **Beechwood Veterinary Hospital**: Diagnostics Center for Population and Animal Health
- **Best Buy**: Health
- **Bexar County**: Diamond Tag Agency
- **Big Gain**: DNA Genetics
- **Birchwood Foods**: Dogtopia
- **Black Farm and Ranch**: Donahue Farms
- **Boar's Head Provision Company**: Drafg Family Farm
- **Body Williams Cattle CO**: Duke Molecular Physiology Institute
- **Boone County Vet Clinic**: EAG Labs
- **Boston Children's Hospital**: Effingham Equity
- **Bower Ranch**: Elianco Animal Health
- **Broeder/Sweedberg Farm**: Eli Lilly and Company
- **Brookfield Zoo**: Elk Creek Animal Clinic
- **Brookwood Animal Clinic**: Emergent Professional Services
- **C Lazy L Ranch**: Services
- **Cactus Family Farms**: Services
- **Cactus Feeders**: Equine Performance Center
- **Can Do Canines**: Eurofins Scientific
- **Cargill**: Eversound
- **Case Farms**: Extinction
- **Case Farms**: Kent Nutrition Group
- **Case Farms**: Farmers Cooperative
- **Case Farms**: Farmers Implement & Irrigation
- **Case Farms**: Farmers State Bank
- **Case Farms**: Ferguson Enterprises
- **Case Farms**: Fine Swine
- **Case Farms**: Foremost Farms
- **Case Farms**: Form-A-Feed
- **Case Farms**: Forum Energy Technologies
- **Case Farms**: Fredericktown Vet Clinic
- **Case Farms**: Full Circle Dairy
- **Case Farms**: Burfst-McNess Company
- **Case Farms**: GEA Farm Technologies
- **Case Farms**: Genex
- **Case Farms**: Genus PIC
- **Case Farms**: Geoff Morris Quarter Horses
- **Case Farms**: GKB Cattle Company
- **Case Farms**: Hagyard Equine Medical Institute
- **Case Farms**: GrassWorx, LLC
- **Case Farms**: Green Meadows Dairy
- **Case Farms**: Green Plains
- **Case Farms**: Greg Gehl
- **Case Farms**: H&D Tucker Farms
- **Case Farms**: Hagyard Equine Medical Institute
- **Case Farms**: Haliburton
- **Case Farms**: Halter Farms
- **Case Farms**: Herbruck's Poultry Ranch
- **Case Farms**: High Point Equine Veterinary Services
- **Case Farms**: Highland Animal Hospital
- **Case Farms**: Hillcroft Farm
- **Case Farms**: Hog Slat
- **Case Farms**: Hy-Line International
- **Case Farms**: Illinois Farm Bureau
- **Case Farms**: Indiana Farm Bureau
- **Case Farms**: Indiana Packers
- **Case Farms**: Insight Global
- **Case Farms**: Integrated Breeders Science
- **Case Farms**: Integrated Development Services
- **Case Farms**: Iowa Select Farms
- **Case Farms**: Iowa State Extension
- **Case Farms**: JBS
- **Case Farms**: JT Keller Performance Horses
- **Case Farms**: Juddmonte Farms
- **Case Farms**: Kalmbach Feeds
- **Case Farms**: Kelly Services

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<td>The University of Texas</td>
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<tr>
<td>Medical Branch - Galveston</td>
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<tr>
<td>Tufts University</td>
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<tr>
<td>Tufts University Cummings</td>
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<tr>
<td>University of Arkansas</td>
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</tr>
<tr>
<td>University of Arkansas School of Law</td>
<td></td>
</tr>
<tr>
<td>University of California - Davis</td>
<td></td>
</tr>
<tr>
<td>University of California - San Francisco</td>
<td></td>
</tr>
<tr>
<td>University of Colorado School of Medicine</td>
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</tr>
<tr>
<td>University of Connecticut</td>
<td></td>
</tr>
<tr>
<td>University of Florida</td>
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<tr>
<td>University of Georgia</td>
<td></td>
</tr>
<tr>
<td>University of Guelph</td>
<td></td>
</tr>
<tr>
<td>University of Houston</td>
<td></td>
</tr>
<tr>
<td>University of Illinois - Urbana-Champaign</td>
<td></td>
</tr>
<tr>
<td>University of Illinois College of Veterinary Medicine</td>
<td></td>
</tr>
<tr>
<td>University of Kentucky</td>
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<tr>
<td>University of Kentucky College of Pharmacy</td>
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<td>University of Louisville</td>
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<td>University of Michigan</td>
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<td>University of Minnesota</td>
<td></td>
</tr>
<tr>
<td>University of Missouri - Columbia</td>
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</tr>
<tr>
<td>University of Missouri College of Veterinary Medicine</td>
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</tr>
<tr>
<td>University of Nebraska</td>
<td></td>
</tr>
<tr>
<td>(continued)</td>
<td></td>
</tr>
</tbody>
</table>
Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Nebraska
   - Lincoln/Iowa State
   Professional Veterinary Program
University of Nebraska - Omaha
University of Nebraska Medical Center College of Pharmacy
University of Nebraska School of Veterinary Medicine and Biomedical Sciences
University of North Carolina - Chapel Hill
University of North Texas Health Science Center
University of Pennsylvania
University of Pennsylvania School of Veterinary Medicine
University of Pittsburgh
University of Texas
University of Texas Health Science Center
University of Texas School of Dentistry
University of the Incarnate World
University of Toledo
University of Virginia
University of Washington
University of Wisconsin - Madison
University of Wisconsin School of Veterinary Medicine
University of Wyoming
Valparaiso University
Virginia Tech University
West Texas A&M University
West Virginia University
### Biological Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Animal/Plant Breeder</td>
<td>$50,000</td>
<td>50,000</td>
<td>50,000</td>
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</tr>
<tr>
<td>Biochemist</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Biologist</td>
<td>21,800</td>
<td>20,800</td>
<td>22,000</td>
<td>3</td>
</tr>
<tr>
<td>Biology Teacher</td>
<td>45,500</td>
<td>39,000</td>
<td>52,000</td>
<td>2</td>
</tr>
<tr>
<td>Education/Extension</td>
<td>24,960</td>
<td>24,960</td>
<td>24,960</td>
<td>1</td>
</tr>
<tr>
<td>Entomologist</td>
<td>31,200</td>
<td>31,200</td>
<td>31,200</td>
<td>1</td>
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<tr>
<td>Government</td>
<td>47,715</td>
<td>24,960</td>
<td>65,000</td>
<td>4</td>
</tr>
<tr>
<td>Lab/Research Technician</td>
<td>31,119</td>
<td>15,600</td>
<td>52,000</td>
<td>74</td>
</tr>
<tr>
<td>Medical Scribe</td>
<td>29,977</td>
<td>21,840</td>
<td>40,000</td>
<td>7</td>
</tr>
<tr>
<td>Microbiologist</td>
<td>54,750</td>
<td>41,500</td>
<td>68,000</td>
<td>2</td>
</tr>
<tr>
<td>Public Health Specialist</td>
<td>29,789</td>
<td>15,600</td>
<td>60,000</td>
<td>19</td>
</tr>
<tr>
<td>Quality Assurance</td>
<td>52,093</td>
<td>33,280</td>
<td>70,000</td>
<td>3</td>
</tr>
<tr>
<td>Other</td>
<td>40,064</td>
<td>14,200</td>
<td>65,000</td>
<td>31</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td>$34,041</td>
<td>14,200</td>
<td>70,000</td>
<td>148</td>
</tr>
</tbody>
</table>

**Further Education**

(continued)

---

### Organizations Hiring Students in Biological Sciences

- 3M
- Abbott Laboratories
- Accurate Labs Inc.
- Alcoine-Hudson High School
- AnonBiomedical
- Aurora Healthcare
- Avera
- Bayer
- BioLife Plasma Services
- Biotest Pharmaceuticals
- Boehringer Ingelheim
- Bryan Medical Center
- Cargill
- Cash Savers
- Celeron Inc.
- Centers for Disease Control and Prevention
- Cerex Landscape
- City Year
- Colorado State University
- Conduent
- Covance
- Creative Testing Solutions
- Credera
- Deibel Laboratories
- Dino Drop-In
- Disney
- Dow AgroSciences
- EAG Labs
- Epic Systems Corp.
- Fellowship of Catholic University of Students
- Florida Fish and Wildlife Conservation Commission
- General Electric
- Gregory Drug
- Houston Forensic Science
- Hydrite Chemical Co.
- Insight Vision Group
- Intellectual Ventures
- Iowa State University
- Kansas State University
- Keller Williams Realty
- Lab 707
- Lee Health
- Mayo Clinic
- Merck Animal Health
- Mercy Medical Center
- Miami Children's Hospital

(continued)

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December 2017 / May 2018
Organizations Hiring Students in Biological Sciences (continued)

San Francisco State University
South Dakota State University
Southern College of Optometry
Southern School of Optometry
St. Jude Graduate School of Biomedical Sciences
St. Matthew’s University
St. Meinrad School of Theology
Stephens College
Stevens Institute of Technology
Stony Brook University
Temple University
Texas A&M University
Texas Christian University
Texas Tech University
The Ohio State University
University of Alabama
University of Alabama at Birmingham
University of Arizona
University of Arkansas School of Law
University of Buffalo School of Dental Medicine
University of California - Davis
University of California - San Francisco
University of California - Santa Cruz
University of Cincinnati
University of Colorado
University of Colorado - Anschutz Medical Campus
University of Colorado Skaggs School of Pharmacy
University of Florida
University of Georgia
University of Hawaii
University of Houston College of Optometry
University of Iowa
University of Kansas School of Medicine
University of Kentucky
University of Kentucky College of Medicine
University of Louisville
University of Michigan
University of Minnesota
University of Mississippi School of Medicine
University of Missouri
University of Missouri College of Optometry
University of Missouri Medical School
University of Nebraska
University of Nebraska College of Medicine
University of Nebraska Medical Center
University of New Haven
University of North Carolina - Chapel Hill
University of North Carolina - Charlotte
University of Oklahoma
University of Oklahoma College of Medicine
University of Oxford
University of Pennsylvania
University of Pittsburgh
University of Saskatchewan
University of South Dakota
University of South Florida
University of St. Mary
University of Tennessee
University of Texas
University of Texas - San Antonio
University of Texas Health Science Center
University of Texas Medical Branch
University of Texas Southwestern Medical Center
University of the Incarnate World
University of Tulsa
University of Utah
University of Wisconsin - La Crosse
University of Wisconsin - Madison
University of Wisconsin School of Pharmacy
University of Wisconsin School of Veterinary Medicine
University of Wyoming
Virginia Tech University
Wake Forest University
Washington State University
Washington University
Wayne State University
West Virginia University
West Virginia University College of Law
Western Michigan University
Xavier University of Louisiana
Xavier University of Louisiana College of Pharmacy
Yale University
## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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</tr>
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<tbody>
<tr>
<td>Companion Animal Industry</td>
<td>$</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Conservation Officer/Park Ranger</td>
<td>32,371</td>
<td>20,000</td>
<td>60,000</td>
<td>12</td>
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<tr>
<td>Education/Extension</td>
<td>32,613</td>
<td>21,216</td>
<td>50,000</td>
<td>17</td>
</tr>
<tr>
<td>Energy Consultant</td>
<td>45,700</td>
<td>30,000</td>
<td>63,000</td>
<td>6</td>
</tr>
<tr>
<td>Environmental Consultant</td>
<td>51,638</td>
<td>34,000</td>
<td>78,000</td>
<td>9</td>
</tr>
<tr>
<td>Environmental Technician</td>
<td>34,030</td>
<td>20,000</td>
<td>52,000</td>
<td>19</td>
</tr>
<tr>
<td>Firefighter</td>
<td>27,895</td>
<td>25,871</td>
<td>30,000</td>
<td>4</td>
</tr>
<tr>
<td>Fisheries Biologist/Technician</td>
<td>29,601</td>
<td>20,000</td>
<td>45,000</td>
<td>28</td>
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<tr>
<td>Forest Products Inspector</td>
<td>40,000</td>
<td>20,000</td>
<td>40,000</td>
<td>1</td>
</tr>
<tr>
<td>Forest Ranger</td>
<td>29,614</td>
<td>27,228</td>
<td>32,000</td>
<td>2</td>
</tr>
<tr>
<td>Government</td>
<td>33,916</td>
<td>20,000</td>
<td>48,500</td>
<td>8</td>
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<tr>
<td>Government/Private Forestry Technician</td>
<td>30,943</td>
<td>21,120</td>
<td>40,139</td>
<td>24</td>
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<tr>
<td>Hydrologist</td>
<td>29,000</td>
<td>24,000</td>
<td>34,000</td>
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<tr>
<td>Outdoor Recreation Industry</td>
<td>28,005</td>
<td>18,720</td>
<td>49,400</td>
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<tr>
<td>Police/Law Enforcement</td>
<td>54,500</td>
<td>48,000</td>
<td>61,000</td>
<td>2</td>
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<tr>
<td>Rangeland Management</td>
<td>31,287</td>
<td>28,860</td>
<td>35,000</td>
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<tr>
<td>Soil Conservationist</td>
<td>35,000</td>
<td>35,000</td>
<td>35,000</td>
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<tr>
<td>Sustainability Analyst</td>
<td>49,875</td>
<td>35,500</td>
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</tr>
<tr>
<td>Timber Procurement</td>
<td>31,174</td>
<td>30,000</td>
<td>52,000</td>
<td>11</td>
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<tr>
<td>Urban Forester</td>
<td>37,352</td>
<td>30,000</td>
<td>52,000</td>
<td>11</td>
</tr>
<tr>
<td>Wetland/Prairie Preservation</td>
<td>30,560</td>
<td>29,760</td>
<td>31,200</td>
<td>3</td>
</tr>
<tr>
<td>Wildlife Biologist/Technician/Research</td>
<td>31,852</td>
<td>16,400</td>
<td>62,400</td>
<td>29</td>
</tr>
<tr>
<td>Wood Products</td>
<td>24,960</td>
<td>24,960</td>
<td>24,960</td>
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</tr>
<tr>
<td>Zookeeper/Wildlife Rehab</td>
<td>22,270</td>
<td>15,560</td>
<td>29,120</td>
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<tr>
<td>Other</td>
<td>37,267</td>
<td>12,000</td>
<td>80,000</td>
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<td><strong>Major Total</strong></td>
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<td><strong>12,000</strong></td>
<td><strong>80,000</strong></td>
<td><strong>285</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
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<td></td>
<td></td>
<td><strong>92</strong></td>
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</table>

## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- A1 Wildwater Rafting
- Accurate Environmental Laboratories
- ACRT
- Alaskan Observers Inc.
- Alpha EMC
- Amazon
- American Campus Communities
- Andy’s Irrigation
- Applied Geology and Environmental Science
- Aqua Tech Laboratory
- Aquaman Clams
- Airmetrics Solutions
- ArborX
- Arkansas Game and Fish Commission
- Aspen Ski Co.
- Avery Dennison
- Avid4 Adventure
- Bartlett Tree Experts
- Blue Dasher Farm
- Breakthrough Fuel
- Bryan Independent School District
- Bureau of Land Management
- CACI
- California Conservation Corps
- Camp Phillip
- CCI Systems
- Center for Environmental Management of Military Lands
- Center for Geospatial Intelligence
- Center for Integrated Agricultural Systems
- CHI Saint Joseph
- City of Burnsville
- City of East Lansing Aquatics
- City of Fort Collins Natural Areas
- City of Fort Collins Parks Department
- City of Gainesville Parks Recreation and Cultural Affairs
- City of New Albany
- Clean Fuel Partners LLC
- Colorado Parks and Wildlife
- Colorado State Forest Service
- Colorado State University Mountain Campus
- Colvig Silver Camp
- Connecticut Division of Forestry
- Coppell Police Dept.
- Creber Construction
- CSU - Bioagricultural Sciences and Pest Management
- CSU - Larval Fish Laboratory
- CSU - Listening Lab
- CSU - Natural Resource Ecology Lab
- CSU - Rocky Mountain Research Station
- CSU - St. Warner College of Natural Resources
- CSU Online
- CVS Health
- Dakota Zoo
- Davey Resource Group
- Davey Tree Expert Company
- Downtown Aquarium
- Dunham’s Sports
- Eaton County Parks and Recreation
- End Game Consulting
- Eweegen Construction
- Federal Aviation Administration
- Flatlock Engineering & Environmental Conservation Commission
- FLOW
- Fort Wayne Children’s Zoo
- Franklin County Conservation
- Friends of the Rouge
- Genesees Foundation
- Giraffe English School
- Great Lakes Environmental Center
- GROUND Engineering
- Growcentia
- GT Environmental Inc.
- Guardian Tree Experts
- Habitat Solutions
- Heartwood Tree Company
- Helena Chemical
- Hmong American Farmers Association
- Holfield Science Learning Center
- Home Depot
- Humboldt State University
- Idaho Fish & Game
- IGS Energy
- Illinois Natural History Survey
- Independent Stave Company
- Indiana Division of Forestry
- INHS
- Innovative Environmental Technologies, Inc.
- International Living Future Institute
- Iowa Department of Natural Resources
- Iowa State University
- IPM Institute of North America
- Japanese Government
- Jax Mercantile
- Jim Scavo Realty Inc.
- Jonesplan
- Kansas State University
- KLI
- Lake Pointchartrain Basin Foundation
- Larimer County
- Livingston County 911 Dispatch
- Lochoch Ranch
- McKinsey & Company
- Michigan Department of Natural Resources
- Michigan State University
- Minnesota Department of Natural Resources
- Minnesota Pollution Control Agency
- Missouri Department of Conservation
- Modern Geosciences
- MWF Concrete Services
- Nabors Drilling
- National Park Service
- National Wild Turkey Federation
- Nationwide Children’s Hospital
- Natural Shore Technologies
- Nebraska Game and Parks

(continued)

December 2017 / May 2018
Nebraska Natural Resource Department
North Central Texas Council of Governments
Northstar
Northwoods Conservation Corps.
Ohio Department of Natural Resources
ORSANCO
Parsons Corporation
Perry Institute for Marine Science
Pharr-San Juan-Alamo School District
Phillips 66
Prophetstown State Park
Prosite Pest Control
Purdue University
Rainbow Tree Care
RE/MAX Alliance
Reagan Smith Energy Solutions
Regeneron Pharmaceuticals
Reinholt Tree Care
Resource One
Reynolds and Reynolds
Rindt-McDuff Associates
Rocky Mountain National Park
Rocky Mountain Research Station
Roth Cleaning LLC
RQAW Corporation
Rush Enterprises
Ryan Lawn & Tree
San Diego Zoo
Sanders Environmental Inc.
Seminole State College of Florida
SGS
Sharkarosa Wildlife Ranch
Shaw Builders
Shield Fire & Suppression
Signal Restoration Services
South Dakota Game Fish & Parks
Southern Pine Inspection Bureau
Spirit Lake Police Dept.
Spring Providence Classical School
SR Gameranch
Stark Tuscarawas Wayne Solid Waste Management District
SWCA
TDI-Brooks International
Teach for America
Tesla
Texas A&M Agrilife
Texas A&M University
Texas Farm Bureau Insurance
Texas Plant Disease Diagnostic Lab
The Ohio State University
The Ohio State University
Wexner Medical Center
The Ohio State University
Stream and River Ecology Lab

Thunder Basin Grassland
Prairie Ecological Association
TRC Solutions
Tree Pro
Trileaf Corporation
Trillium Farms
Troutlodge, Inc
Twin Platte Natural Resource District
U.S. Air Force
U.S. Army
U.S. Army Corps of Engineers
U.S. Department of the Interior
U.S. Marine Corp.
U.S. National Park Service
U.S. Navy
University of Florida
University of Minnesota
University of Missouri
University of Nebraska - Lincoln
USDA
USDA APHIS
USDA ARS NCRPIS
USDA FS
USDA FWS
USGS
Vail Resorts
Vet Consulting
Wait Disney World
Washington University
Western Reclamation
Whelan Security
Wisconsin Conservation Corps
Wisconsin Department of Natural Resources

Further Education
Antioch Discipleship School
Athenaeum of Ohio, Mount St. Mary’s Seminary
Ball State University
Bowling Green State University
Central European University
Columbia University
Duke University
EOI Business School, Madrid, Spain
Florida Atlantic University
Georgia Southern University
Hult International Business School
Iowa State University
Iowa State University College of Veterinary Medicine
Johns Hopkins University
Louisiana State University
Marian University
Michigan State University
Mississippi State University
Oklahoma State University
Palmer College of Chiropractic Medicine
Purdue University
Ross University School of Veterinary Medicine
Southern Illinois University
Stony Brook University
Sul Ross State University
Texas A&M University
The Ohio State University
Tufts University
University College Dublin
University College London
University of California - Berkeley
University of California - Santa Barbara
University of Canterbury
University of Central Oklahoma
University of Colorado - Boulder
University of Delaware
University of Florida
University of Illinois - Urbana-Champaign
University of Iowa
University of Kentucky
University of Manitoba
University of Minnesota
University of Missouri
University of Nebraska - Lincoln
University of Missouri
University of Nebraska - Lincoln
University of New Orleans
University of Pennsylvania
University of Saskatchewan
University of South Dakota
University of Tennessee
University of Texas School of Dentistry
University of Wisconsin - Madison
University of Wyoming
Vanderbilt University
Vermont Law School
West Virginia University
Western Illinois University
Yale University

December 2017 / May 2018
Food Science, Human Nutrition & Dietetics

## Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Culinary Arts</td>
<td>$39,500</td>
<td>37,000</td>
<td>42,000</td>
<td>2</td>
</tr>
<tr>
<td>Enology</td>
<td>40,800</td>
<td>40,000</td>
<td>41,600</td>
<td>2</td>
</tr>
<tr>
<td>Food Service Industry</td>
<td>36,678</td>
<td>21,840</td>
<td>50,000</td>
<td>10</td>
</tr>
<tr>
<td>Nutritionist</td>
<td>36,200</td>
<td>28,750</td>
<td>47,840</td>
<td>5</td>
</tr>
<tr>
<td>Production Technologist</td>
<td>52,627</td>
<td>27,000</td>
<td>72,000</td>
<td>57</td>
</tr>
<tr>
<td>Public Health Services</td>
<td>30,360</td>
<td>21,000</td>
<td>40,000</td>
<td>9</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>48,891</td>
<td>32,000</td>
<td>72,000</td>
<td>37</td>
</tr>
<tr>
<td>Registered Dietitian * (See page 16)</td>
<td>52,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales Representative</td>
<td>50,350</td>
<td>28,000</td>
<td>62,000</td>
<td>5</td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>51,442</td>
<td>22,880</td>
<td>68,000</td>
<td>25</td>
</tr>
<tr>
<td>Registered Dietitian * (See page 16)</td>
<td>52,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sensory</td>
<td>50,350</td>
<td>28,000</td>
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<tr>
<td>Other</td>
<td>43,806</td>
<td>13,000</td>
<td>65,000</td>
<td>18</td>
</tr>
</tbody>
</table>

**Major Total** | **$46,524** | **13,000** | **72,000** | **136** |

**Further Education** | **169** |

**Advanced Dermatology** | **JM Farms** |
**Advanced Nutrition Aides** | **JM Smucker Company** |
**Agropur** | **Kelly Scientific** |
**ALDI US** | **Kerry Group** |
**Allergan** | **King's Hawaiian** |
**Allina - United Hospital** | **Kronos Foods Corp** |
**AmeriQual** | **Labatt Food Service** |
**AMITA Health** | **Lakeview Farms** |
**Anheuser-Busch InBev** | **Land O’ Lakes** |
**Aramark Corp.** | **Landmark Snacks** |
**Archer Daniels Midland** | **Lettuce Entertain You** |
**Arida, Inc.** | **LifeStyle Medical Center** |
**Associated British Foods** | **Living the Dream Brewing** |
**B.C. Williams Bakery Service** | **Louisburg Cider Mill** |
**Barry-Wehmiller Design Group** | **Mane Inc.** |
**Blue Bell** | **Mars Incorporated** |
**Buddy's Kitchen** | **Mayo Clinic** |
**Butterball** | **McConnell's Fine Ice Creams** |
**Campus Outreach** | **Merieux NutriSciences** |
**Caprock Emergency** | **Cargill** |
**CH Guenther & Son** | **Michael Foods** |
**Chemtool Incorporated** | **Mondelez International** |
**City Year (AmeriCorps)** | **National Flavors LLC** |
**Clabber Girl** | **North Carolina Expanded Food and Nutrition Education Program** |
**Columbine Health Services** | **Conagra Brands** |
**CP Kelco** | **McKesson** |
**Deja Food Group** | **North Carolina State University** |
**Diageo** | **North High Brewing Company** |
**Dr. G's Creations** | **Oakwood Village - Prairie Ridge** |
**Duke University Hospital** | **Olam Cocoa** |
**E & J Gallo Winery** | **OSI Group** |
**Ecolab** | **PepsiCo-Frito Lay** |
**El Charro** | **PMG Research of Cary** |
**Epic Systems Corp.** | **Quality Dairy** |
**Flavor Focus** | **Red Leg Brewery** |
**FOCUS (Fellowship of Catholic University Students)** | **Rembrandt Foods** |
**FOCUS (Fellowship of Catholic University Students)** | **Rich Products** |
**Foremost Farms USA** | **Royce Groff Oil Company** |
**Fresca Foods Inc.** | **Russell Stover Chocolates** |
**Frick's Quality Meats** | **Ryan Brothers Ambulance** |
**Glanbia Foods Inc.** | **Saputo** |
**Griffols** | **Sunrise Senior Living** |
**Heartside Food Solutions** | **Supportive Living Solutions** |
**Hormel Foods** | **T. Marzetti Company** |
**Imbibe** | **Terrapin Beer Co.** |
**Institute for Medical Research** | **The Ginger People** |
**J.M. Smucker Company** | **The Ingredient House** |
**JBS Pilgrims Pride** | **The Kraft Heinz Co.** |
**Jeremiah Program** | **The Still Whiskey Steaks** |
| **Tyson Foods** | | | | |
| **U.S. Army** | | | | |
| **University of Wisconsin - Madison** | | | | |
| **US Foods** | | | | |
| **V. Picasso** | | | | |
| **Vanguard Culinary Group** | | | | |
| **Virginia Cooperative Extension** | | | | |
| **Wells Enterprises** | | | | |
| **Wild Flavors** | | | | |
| **Wm. Wrigley Jr. Co.** | | | | |
| **Women, Infants and Children (WIC)** | | | | |
| **YMCA of the Triangle** | | | | |
| **Alabama College of Osteopathic Medicine** | | | | |
| **Andrews University** | | | | |
| **Appalachian State University** | | | | |
| **Baylor University** | | | | |
| **Blinn College** | | | | |
| **Bradford School** | | | | |
| **Campbell University College of Pharmacy and Health Sciences** | | | | |
| **Carroll University** | | | | |
| **Case Western Reserve University** | | | | |
| **Cincinnati State Technical College** | | | | |
| **Columbia University** | | | | |
| **Cornell University** | | | | |
| **Dominican University** | | | | |
| **Emory University** | | | | |
| **Florida International University** | | | | |
| **Florida State University** | | | | |
| **Franciscan Missionaries of Our Lady University** | | | | |
| **Glion Institute of Higher Education** | | | | |
| **Grand Valley State University** | | | | |
| **Gulf Coast Dietetic Internship Program** | | | | |
| **Harvin Simmons University** | | | | |
| **Iowa State University** | | | | |
| **Kansas State University** | | | | |
| **Liberty University** | | | | |
| **Lincoln Memorial University College of Veterinary Medicine** | | | | |
| **Louisiana State University** | | | | |
| **Louisiana State University** | | | | |
| **Shreveport Health Sciences Center** | | | | |
| **Loyola University Chicago** | | | | |
| **Marquette University** | | | | |
| **Mayo Clinic School of Health Sciences** | | | | |
| **Medical College of Wisconsin** | | | | |
| **Memphis VA Medical Center** | | | | |
| **Meredith College** | | | | |
| **Michigan Medicine University of Michigan** | | | | |
| **Michigan State University** | | | | |
| **College of Osteopathic Medicine** | | | | |
| **Millikin University** | | | | |
| **Mississippi College** | | | | |
| **Montana State University - Bozeman** | | | | |
| **Mount Mary University** | | | | |
| **North Carolina Central University** | | | | |
| **North Carolina State University** | | | | |
| **North Carolina State University** | | | | |
| **North Dakota State University** | | | | |
| **Northumbria University** | | | | |
| **Northwestern Health Sciences University** | | | | |
| **Oklahoma State University** | | | | |
| **Purdue University** | | | | |
| **Reformed Theological Seminary** | | | | |
| **Rush University Medical Center** | | | | |
| **Rutgers University** | | | | |
| **Texas A&M University** | | | | |
| **Texas Tech University** | | | | |
| **Texas A&M University** | | | | |
| **Texas A&M University** | | | | |
| **Texas Tech University** | | | | |
| **Texas Women's University** | | | | |
| **The Ohio State University** | | | | |
| **Tufts University** | | | | |
| **Tulane University** | | | | |
| **University at Buffalo** | | | | |
| **University of Alabama at Birmingham** | | | | |
| **University of Arkansas** | | | | |
| **University of California - Davis** | | | | |

(continued)

December 2017 / May 2018
Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

University of Connecticut
University of Florida
University of Glasgow
University of Illinois - Chicago
University of Illinois - Urbana - Champaign
University of Kentucky
University of Kentucky College of Medicine
University of Louisville
University of Maryland
University of Miami
University of Michigan
University of Minnesota School of Dentistry
University of Nebraska - Lincoln
University of North Carolina - Chapel Hill
University of North Florida
University of Pennsylvania
University of South Florida
University of Southern Mississippi
University of Sydney (Australia)
University of Tennessee Health Science Center
University of Texas
University of Texas - Arlington
University of Texas Medical Branch
University of the Incarnate World
University of Vermont
University of Wisconsin - Madison
Utah State University
VA San Diego Healthcare System
Virginia Tech University
Viterbo University
Wayne State University
Western Carolina University
Western Michigan University
Winthrop University
Yale University

* Represents the median salary of 1,268 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2017 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.
Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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<tbody>
<tr>
<td>Education</td>
<td>$34,500</td>
<td>34,500</td>
<td>34,500</td>
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<tr>
<td>Golf Course Industry</td>
<td>41,667</td>
<td>29,000</td>
<td>55,000</td>
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<tr>
<td>Greenhouse Production</td>
<td>31,893</td>
<td>21,000</td>
<td>40,000</td>
<td>6</td>
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<tr>
<td>Landscape Design</td>
<td>43,181</td>
<td>16,250</td>
<td>52,000</td>
<td>22</td>
</tr>
<tr>
<td>Landscape Installation/Maintenance</td>
<td>39,081</td>
<td>23,040</td>
<td>50,000</td>
<td>13</td>
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<tr>
<td>Nursery Management</td>
<td>30,138</td>
<td>20,280</td>
<td>49,500</td>
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<tr>
<td>Public Garden Management</td>
<td>34,747</td>
<td>23,040</td>
<td>50,000</td>
<td>3</td>
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<tr>
<td>Research Technician</td>
<td>31,988</td>
<td>18,570</td>
<td>42,000</td>
<td>4</td>
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<tr>
<td>Sales</td>
<td>38,350</td>
<td>21,800</td>
<td>50,000</td>
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<tr>
<td>Sports Turf Management</td>
<td>38,120</td>
<td>30,000</td>
<td>50,000</td>
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<tr>
<td>Vegetable and Fruit Production</td>
<td>36,480</td>
<td>20,000</td>
<td>70,000</td>
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<tr>
<td>Viticulture</td>
<td>32,000</td>
<td>32,000</td>
<td>32,000</td>
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<tr>
<td>Other</td>
<td>39,724</td>
<td>23,920</td>
<td>57,500</td>
<td>5</td>
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<tr>
<td>Major Total</td>
<td>$38,500</td>
<td>16,250</td>
<td>70,000</td>
<td>90</td>
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<tr>
<td>Further Education</td>
<td></td>
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</tr>
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</table>

Organizations Hiring Students in Horticulture

- AquaTerra Outdoors
- Arbor Valley Wholesale Nursery
- Bachman's
- Bayonne Golf Club
- Bell Nursery
- Biltmore Country Club
- Bittersweet Turf Farms
- BrightView Landscape Development
- Butler National Golf Club
- Capital City Fruit
- Chicago Botanic Garden
- City of Cottage Grove
- City of Lincoln
- Cliffrose Desert Garden Center and Gifts
- Colorado State Forest Service Nursery
- Columbus Crew
- Coolman Plant Designs
- Craig Bergmann Landscape
- Dallas Johnson Greenhouses
- Davis Partnership Architecture
- Deibel Laboratories
- Ericksons Flowers
- Fagerberg Produce
- Fischer Homes Inc.
- Fisher Investments
- Flourish Floral Design Studio
- Fort Collins Nursery
- GroundLevel Landscape Architecture
- Havenscapes LLC
- Hawks Shadow Winery
- Helm's Garden
- Hintz Family Farm
- Hoffman Nursery
- Indian Creek Golf Course
- Johnston Soccer Club
- Kansas City Country Club
- Kimley-Horn
- Lake Quivira Country Club
- LandCare
- Landscapes by Martin
- Lanoha Nurseries
- Lifescape Colorado
- LMC
- Lost Dunes Golf Club
- Louisville Country Club
- M.J. Design
- Mader Design
- Natural Beauty
- New Leaf Landscaping
- North Carolina State University

Further Education

- Brandeis University
- Cornell University
- Iowa State University
- Kansas State University
- North Carolina State University
- Purdue University
- Sam Houston State University
- The Ohio State University
- University of California - Berkeley
- University of Copenhagen
- University of Kentucky
- University of Southern California

December 2017 / May 2018
## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$58,636</td>
<td>55,000</td>
<td>63,000</td>
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</tr>
<tr>
<td>Engineer, General</td>
<td>59,957</td>
<td>41,500</td>
<td>73,000</td>
<td>60</td>
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<tr>
<td>Equipment Test Technician</td>
<td>47,840</td>
<td>42,000</td>
<td>55,000</td>
<td>7</td>
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<tr>
<td>Estimator</td>
<td>52,357</td>
<td>45,000</td>
<td>59,000</td>
<td>7</td>
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<tr>
<td>Ethanol Industry</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Farming Operation</td>
<td>40,000</td>
<td>25,000</td>
<td>50,000</td>
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<tr>
<td>Industrial Engineer</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Logistics</td>
<td>49,000</td>
<td>45,000</td>
<td>53,000</td>
<td>4</td>
</tr>
<tr>
<td>Manufacturing Engineer</td>
<td>60,864</td>
<td>44,000</td>
<td>72,000</td>
<td>18</td>
</tr>
<tr>
<td>Packaging Engineer</td>
<td>63,561</td>
<td>40,000</td>
<td>80,000</td>
<td>37</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>48,000</td>
<td>30,000</td>
<td>75,000</td>
<td>7</td>
</tr>
<tr>
<td>Production Management</td>
<td>57,602</td>
<td>40,000</td>
<td>80,000</td>
<td>25</td>
</tr>
<tr>
<td>Project Manager</td>
<td>56,271</td>
<td>40,000</td>
<td>72,000</td>
<td>43</td>
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<tr>
<td>Quality Assurance/Control</td>
<td>65,000</td>
<td>65,000</td>
<td>65,000</td>
<td>1</td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>41,593</td>
<td>23,000</td>
<td>62,400</td>
<td>7</td>
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<tr>
<td>Safety</td>
<td>56,500</td>
<td>47,000</td>
<td>61,000</td>
<td>6</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>48,776</td>
<td>23,750</td>
<td>66,000</td>
<td>19</td>
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<tr>
<td>Technical Support Specialist</td>
<td>52,842</td>
<td>32,000</td>
<td>73,009</td>
<td>10</td>
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<tr>
<td>Water Quality/Soil Conservation</td>
<td>38,450</td>
<td>33,750</td>
<td>41,500</td>
<td>4</td>
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<tr>
<td>Other</td>
<td>51,422</td>
<td>20,000</td>
<td>85,000</td>
<td>45</td>
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<td><strong>Major Total</strong></td>
<td><strong>$55,749</strong></td>
<td><strong>20,000</strong></td>
<td><strong>85,000</strong></td>
<td><strong>315</strong></td>
</tr>
</tbody>
</table>

### Further Education

- 20

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*Further Education*
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Montgomery Associates
Resource Solutions LLC
MPC Miniature Precision Components
MSI
Murdock Trailers
Mustang Construction Services Inc.
Newell Brands
North Carolina State University
NPPD
NuTech seed
Oliver Hatcher Construction
Olsson Associates
Onyx Packaging Corporation
Orbus Corporation
Packaging Corporation of America
Pandora Grain and Supply
Parson Corporation
PCL Construction
Pepper Construction Company of Ohio
PepsiCo Inc.
Perrigo Company PLC
Petersen Ag Systems
Peytant Solutions
Pfizer
Pickett and Associates
Plante Moran
Platte Valley Equipment
PM Group
PMI Iowa
Porter Athletic
Prairie Systems
Preferred Electric
Prince George’s Soil Conservation District
PSC Industries
Puck Custom Enterprises
Pulice Land Surveyors
Pulte Group
Putco
QC Supply
R&S Sales
R.W. Mercer Co.
Ray-Carroll County Grain Growers
Regal
Renewable Energy Group
Rio Brazos Distillery
RK&K
Rochester Contracting Network
Ryan Homes
Sandusky Packaging Corporation
Sazerac Company
Schiller Grounds Care, Inc.
Schneider Electric
Schwartz Farms
Seaboard Foods
SENCO Construction
Settle Agri-Services and Engineering
Shon Farmer
Silgan Containers
Spire, Inc.
Steelcase
Steinbeck & Sons, Inc.
Stewart Farms Partnership
Suburban Steel Supply
Sun Hydraulics
Sysmex
TDK - Hutchison Technology
Terra Drives Systems
Terracon
Texas Pipe and Supply
The Haskell Company
The Kraft Heinz Co.
The Motz Group
Thomas & Marker Construction
Turner Construction
U.S. Army
U.S. Department of Defense
U.S. Navy
Union Pacific
University of Arizona
University of Florida
Unverferth Manufacturing Company, Inc.
USDA NRCS
USGS
Valero Renewables
Valmont
Vermeer Corporation
Ward, Getz and Associates
Wells Fargo
Weltly Building Company
Weston & Sampson
Whiting-Turner
Wurth
Yazaki
York Cold Storage

Further Education
Carnegie Mellon University
Cornell University
Iowa State University
North Carolina State University
Purdue University
Santa Fe College
Texas A&M University
University of Central Florida
University of Florida
University of Illinois - Chicago
University of Illinois - Urbana - Champaign
University of Michigan
University of Missouri
University of North Carolina
University of Wisconsin - Madison