Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2016 and May 2017 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture  
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Kansas State University – College of Agriculture  
Louisiana State University – College of Agriculture  
Michigan State University – College of Agriculture and Natural Resources  
North Carolina State University – College of Agriculture and Life Sciences  
Oklahoma State University – College of Agricultural Sciences and Natural Resources  
Purdue University – College of Agriculture  
South Dakota State University – College of Agriculture and Biological Sciences  
Texas A&M University – College of Agriculture and Life Sciences  
The Ohio State University – College of Food, Agricultural and Environmental Sciences  
University of Florida – College of Agricultural and Life Sciences  
University of Georgia – College of Agricultural and Environmental Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Kentucky – College of Agriculture, Food and Environment  
University of Maryland – College of Agriculture and Natural Resources  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences
## Job Title | Average Salary | Low Salary | High Salary | #
--- | --- | --- | --- | ---
Accounting | $45,090 | 24,000 | 57,500 | 18
Business Analyst | 52,530 | 35,000 | 76,000 | 34
Elevator Management | 51,440 | 34,320 | 60,000 | 12
Farm Management | 48,130 | 31,200 | 65,000 | 14
Farming Operation | 41,030 | 15,000 | 75,000 | 48
Grain Merchandising/Commodities | 51,690 | 25,000 | 62,000 | 50
Human Resources | 45,790 | 26,000 | 66,000 | 14
Insurance | 42,490 | 22,000 | 60,000 | 22
Lending/Finance | 45,890 | 26,000 | 72,500 | 81
Marketing/Public Relations | 52,100 | 48,000 | 64,500 | 13
Policy/International Trade | 39,000 | 32,000 | 45,000 | 3
Production/Management Trainee | 52,380 | 37,440 | 80,000 | 139
Sales Representative | 48,160 | 24,000 | 75,000 | 6
Service Work | 37,510 | 20,800 | 50,000 | 6
Other | 44,003 | 24,000 | 80,000 | 70

**Further Total** | **$47,430** | **15,000** | **80,000** | **589**

## Organizations Hiring Students in Agricultural Economics & Business

1. 1st National Bank & Trust  
2. 4F Land & Cattle  
3. 5GLP  
4. A to Z Drying  
5. Abbott Nutrition  
6. Acadian Plant Health  
7. Accenture  
8. Acquirent  
9. Adhesive Coating Technologies  
10. AECOM  
11. Aerotek  
12. Ag Processing Inc. (AGP)  
13. AgBest Agriculture  
14. AgFirst Farmers Coop  
15. AgReliant Genetics  
16. AgStar Financial Services  
17. AgVenture  
18. AgYield, LLC  
19. Aldi  
20. All Things Planned Weddings & Events  
21. Alliantgroup  
22. Alpha Gamma Rho  
23. Alturas Ranches  
24. Amazon  
25. Ameren  
26. American Airlines  
27. American Beer Equipment  
28. Ameriprise Financial Services  
29. Andy’s Sprinkler & Drainage  
30. Annnusat Farms LLC  
31. Aon  
32. Arapahoe Rental  
33. Archer Daniels Midland Company  
34. Ardent Mills  
35. Arthur J. Gallagher  
36. AXA Advisors  
37. Ayco, a Goldman Sachs Company  
38. B&A Thompson Grain Farms  
39. Balasa Dinverno Foltz LLC  
40. Ball Horticultural Company  
41. Bank of America  
42. Bank of Colorado  
43. Bank of the Valley  
44. Bank West  
45. Bankkowa  
46. Bartlett Tree Experts  
47. Basco  
48. BASF  
49. Bayer Crop Science  
50. BDO USA, LLP  
51. Beacher Bros Livestock  
52. Beacon Credit Union  
53. Bear Creek  
54. Beck’s Hybrids  
55. Bela Flor Nurseries  
56. Blocks’ Farmstand and Greenhouses, LLC  
57. Blue Bell  
58. Blue River Trucks  
59. BMO Harris Bank  
60. Boatright Farms  
62. Bucklin Tractor Implement  
63. Bunge North America  
64. Bushey Farms/Bushey Farm Tiling  
65. Byline Bank  
66. C. H. Robinson  
67. Cactus Family Farms  
68. Callidus Cloud  
69. Cambridge Economic Development  
70. Campbell’s  
71. Canadian Cut  
72. Cargill  
73. Celander Farms  
74. Centerra Co-op  
75. Central Prairie Co-Op  
76. Central State Bank  
77. CGB Enterprises, Inc.  
78. Chick-fil-A  
79. Christenson Agri Services  
80. CHS  
81. Cintas  
82. Citizen’s Bank and Trust Co.  
83. Citizen’s State Bank  
84. Citrix  
85. Climate Corporation  
86. Closer Farms  
87. CMC Construction Services  
88. CNH Industrial  
89. CoBank  
90. Coca Cola Bottling Company Consolidated  
91. Coleman Agriculture  
92. Coleman Farms LLC  
93. Comerica  
94. Community Health Network Connect Software Corporation Consolidated Electrical Distributors  
95. Cooperative Grain and Supply Co.  
96. Country Financial  
97. Cover Ranches  
98. Coyote Logistics  
99. Crader Distributing  
100. Crop Production Services  
101. Crowe Horwath  
102. Custom Food Solutions  
103. Daktronics  
104. Dell  
105. Deloitte  
106. Deloitte Consulting  
107. Department of Homeland Security  
108. DigitalisBi  
109. Dirk and Dad Trucking  
110. DISH Network  
111. Donegal Insurance Group  
112. Donkers Farms LLC  
113. Dow AgroSciences  
114. Draft House  
115. DuPont Pioneer  
116. Durocholz Farms LLC  
117. Dutch Meadows Dairy  
118. E. & J. Gallo Winery  
119. East Central Iowa Cooperative  
120. East Coast Iowa Cooperative  
121. East Texas Oilfield Service  
122. Easter and Associates  
123. Eaton Corporation Plc  
124. Edward Jones  
125. EK Farms  
126. El Campo Spraying  
127. El Reno Public Schools  
128. Elanco  
129. Enterprise  
130. Excel Driver Services  
131. Expressive Signs 4 You  
132. Farm Credit Administration  
133. Farm Credit Mid-America  
134. Farm Credit Services of America  
135. Farm Rite  
136. Farmers Elevator  
137. Farmers Business Network  
138. Farmers Cooperative  
139. Farmers Insurance  
140. Farmer’s Mutual Hail Insurance  
141. Farmers National Company  
142. Fastenal  
143. FCS Financial  
144. FDIC  
145. First American Bank  
146. First Citizens Bank  
147. First Dakota National Bank  
148. First Illinois Ag Group  
149. First Mid-Illinois Bank and Trust  
150. First National Bank & Trust of Ardmore  
151. First National Bank of Ames  
152. First National Bank of Omaha  
153. First Property Management  
154. First South Bank  
155. Flint Hills Resources LLP  
156. Friendship Foliage Inc.  
157. Fritz Lay  
158. Frontier Bank  
159. Frontier Cooperative  
160. Frost Bank  
161. Fulda Area Credit Union  
162. GainSCO  
163. Gavilon  
164. Girard Winery  
165. Goldman Sachs  
166. Goosehead Insurance  
167. Gordon AG Group  
168. Granite Falls Energy  
169. Granular  
170. Gray County Clerk’s Office  
171. Great Western Bank  
172. Green Plains Inc.
Organizations Hiring Students in Agricultural Economics & Business (continued)

- Greene County Agronomy Services
- GreenStone Farm Credit Services
- Griffith Construction
- Guaranty State Bank & Trust Co
- Haarberg Farms
- HBR Consulting LLC
- Heartland Bank
- Helena Chemical Company
- Henderson Feeds, LLC
- Hendricks Feed and Seed
- Henry Creek Farms
- Heritage Bank
- Hertz Farm Management
- Hickory Point Bank
- Hiretech
- Hoelscher Car Care Center
- Holy Cow Couture
- Homestead Bank
- Hope Haven, Inc.
- Horace Mann Insurance
- Hormel Foods Corporation
- Houston Concrete Raising
- Hubner Industries
- Imperial Wagyu Beef
- Indiana Farm Bureau Insurance
- Innovative Ag Services
- Insight Global
- Integrity Bank
- International Forest Company
- Iowa State University
- J.C. Howard Farms
- Jackson Claborn Inc
- Jayson Johnson
- JB Life
- JBS
- HL Munn Lumber
- John Deere Company
- Journey Homes/ J&J Construction
- JP Morgan Chase
- JSMF Farms
- Kalcorp Enterprises
- Kerr Pumps/Flowvalve
- Key Cooperative
- Koch Industries
- KPMG
- Kraft Heinz
- Kroger
- Kuester Farms
- Lake City Bank
- Land O'Lakes
- Landmark Services Cooperative
- Landus Cooperative
- Lane Construction
- Lansing Trade Group
- Latham Hi-Tech Seeds
- Lenovo Motorola
- LexisNexis
- Liberty Mutual
- Liberty Trust & Savings Bank
- LincOne Federal Credit Union
- Liqui-Grow
- Locos Logistics
- Loudenslager Sons
- Lowery Property Advisors
- Luana Savings Bank
- Marriott Hotels
- Marty Martinez Farms/Above & Beyond Logistics
- Mastronardi Produce
- MB Financial Bank
- McAdam Financial
- McCamack Farms
- McClellan Farms
- McCullough Ranch
- McCurry Land & Water Valuation
- McGuire Sponsel
- Medvet Medical
- Meijer
- Melvin Ziliak Farm
- Mercer Landmark
- MGM Marketing Inc.
- MHC Kenworth
- Michigan Agricultural Commodities
- Milwaukee Tool
- Missouri Dept. of Agriculture
- Mitsui & Co.
- MKC and Team Marketing Alliance
- Monsanto Company
- Morningstar
- National Appraisal Partners
- National Futures Association
- National Security Agency
- Nebraska Farm Business, Inc.
- NEW Cooperative
- NewDay USA
- Newtown Farm Service
- Northern Trust
- Northwestern Mutual
- NTS Tire Supply
- Oklahoma AgCredit
- Oklahoma Oil & Gas Association
- Oklahoma State University
- Olam SVI
- Oracle
- OSI Group
- PepsiCo
- Perdue Farms
- Performance Agriculture
- Peterson Ag Solutions
- Pilgrim's
- Pinnacle Bank
- Planters Grain Co-Op
- PNC Financial Services
- Pocahontas Mutual Insurance Association
- POET Biorefining
- Powderhook
- Prairie Soil Services
- Prestage Farms
- Principle Auto
- Principle Industrial Services
- Priority Signs and Graphics
- ProAg Crop Insurance
- Progress Rail Services
- Prudential
- Purdue Research Foundation
- Purdue University Extension
- Putnam County State Bank
- PwC
- Quality Brands
- Quicken Loans
- R1 RCM
- Red Bull North America
- Remington Seeds
- Remuda Ranch
- Renewable Energy Group
- Republic National Distributing Company
- Request Foods Inc.
- Reynolds and Reynolds
- Rhodes Financial Group
- RJ Ochsner Farms
- RMB Capital
- Roach Ag Marketing
- Rob-See-Co
- Rockin J Ranch
- Rose Acre Farms
- Ross Stores
- RTI International
- Ruggles Beef Farms
- Rusco Land & Cattle
- Ryan Specialty Group
- Ryder Logistics
- Saia LTL Freight
- Sanderson Farms
- Sartori
- Schneider Electric
- SDI Innovations
- Seaboard Foods
- Security First National Bank
- Sewell Automotive Companies
- Sherwin-Williams
- Silverstreak Dairy LLC
- SMC Corporation of America
- Smith Dairy Queen
- Smith Family Farms
- Smithfield Foods
- South Dakota Wheat Growers
- SST Software
- St. Harris Financial
- Staab Farm
- Stansbery Seed and Service
- State Farm Insurance
- Stratras Foods
- STRIVE
- Strive Logistics
- Sugar Steel Corporation
- Sunshine Ranch
- Syngenta
- T. Rowe Price
- Target
- TDO Inc
- TecDap
- TechSmith Corporation
- Techtronic Industries
- TekSystems
- Texas Specialty Cut Flowers
- The Andersons
- The Cincinnati Insurance Company
- The Compliance Group
- The Equity
- The Log Inn
- The Ohio State University
- The Scollar Company
- The Tierra Group
- Tietjen Farms
- Titan Machinery
- Tom Barrow Co.
- TQL
- TransUnion
- Trendstar Construction
- Triumph Foods
- Trupointe Cooperative
- Tucker Ranch
- Union Pacific (Streamline)
- United FCS
- United States Department of Justice
- United States Senate
- Universal Forest Products
- Universal Leaf
- University of Chicago
- Univerther
- UPS
- US Army
- US Bank
- US Waste Industries, Inc.
- USDA
- USDA ARS
- USDA FSA
- Vail Resorts
- Van Poppel Insurance
- Vanguard
- W.D. Farms
- Waddell & Reed
- Walk Stock Farm
- Walt Disney Parks & Resorts
- Washington County Bank
- Waukon Feed Ranch
- WCI Family Farms
- Weisnaker Builder Services
- Welch State Bank
- Wells Fargo
- Wiese Farms
- Wilbur Ellis Company
- WIN Production/Family Farm
- Winchester CPA Group
- WinField United
- Wooderson Farms
- Wuxi Lyvin Horticulture and Landscaping Engineering Co. Ltd.--China
- Yelp
- Yes Prep Schools
- YRC Freight
- ZF TRW
- Zift Solutions
- Zimmer Biomet Holdings

Further Education
- Andrews University
- Boston University
- Capital University
- Chicago Kent School of Law
- Colorado State University
- Cornell University
- Drexel University
- Duke University

December 2016 / May 2017
Organizations Hiring Students in Agricultural Economics & Business (continued)

George Washington University
Georgetown University
Illinois Institute of Technology
   Kent Law School
Illinois State University
Iowa State University
Johns Hopkins University
Kansas State University
La Follette School of Public Affairs
London School of Economics and Political Science
North Carolina State University
Northwestern Pritzker School of Law
Ohio University
Oklahoma State University
Pennsylvania State University
Purdue University
Sophia University
Southern Methodist University
St. Xavier University
Texas A&M Commerce
The Ohio State University
The University of British Columbia
Tufts University
University of Bristol
University of California - Berkeley
University of California - Davis
University of California - Hastings
University of California - Los Angeles
University of Dayton
University of Florida
University of Florida College of Veterinary Medicine
University of Georgia
University of Houston - Clear Lake
University of Illinois - Springfield
University of Illinois - Urbana-Champaign
University of Illinois College of Law
University of Iowa
University of Kentucky
University of Louisville - School of Law
University of Maryland
University of Maryland - University College
University of Miami
University of Miami School of Law
University of Missouri
University of Nebraska - Lincoln
University of Nebraska College of Law
University of Oklahoma
University of Pennsylvania
University of Texas
University of Texas - Dallas
University of Wisconsin - Madison

University of Wisconsin - Madison Law School
Virginia Tech University
Washburn University
Washington University

December 2016 / May 2017
### Organizational Hiring Students in Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$40,020</td>
<td>26,000</td>
<td>51,325</td>
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<td>Communications/Public Relations</td>
<td>37,670</td>
<td>20,000</td>
<td>50,000</td>
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<td>Community Planning</td>
<td>35,500</td>
<td>30,000</td>
<td>40,000</td>
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<tr>
<td>Cooperative Extension System</td>
<td>34,220</td>
<td>24,960</td>
<td>43,000</td>
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<tr>
<td>Family/Social Services</td>
<td>25,510</td>
<td>15,600</td>
<td>40,000</td>
<td>7</td>
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<tr>
<td>Farming Operation</td>
<td>40,250</td>
<td>35,000</td>
<td>50,000</td>
<td>4</td>
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<tr>
<td>Marketing</td>
<td>37,850</td>
<td>26,000</td>
<td>61,400</td>
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<tr>
<td>Non-Profit Organizations</td>
<td>31,370</td>
<td>19,240</td>
<td>40,000</td>
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</tr>
<tr>
<td>Policy/Legislative</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
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<tr>
<td>Sales Representative</td>
<td>48,100</td>
<td>22,880</td>
<td>75,000</td>
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<tr>
<td>Service Work</td>
<td>46,960</td>
<td>32,000</td>
<td>63,000</td>
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<tr>
<td>Other</td>
<td>39,703</td>
<td>15,600</td>
<td>62,000</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>40,780</strong></td>
<td><strong>15,600</strong></td>
<td><strong>75,000</strong></td>
<td><strong>245</strong></td>
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</tbody>
</table>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Aerotek</th>
<th>Cru</th>
<th>John Deere Company</th>
<th>Ohio Ag Net &amp; Ohio's Country</th>
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</thead>
<tbody>
<tr>
<td>AgReliant Genetics</td>
<td>Danville Community Schools</td>
<td>Kansas Department of Agriculture</td>
<td>Journal</td>
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<tr>
<td>AgSolver, Inc.</td>
<td>DCF</td>
<td>Education</td>
<td>Ohio Farm Bureau Federation</td>
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<tr>
<td>Alwood Jr/Sr High School</td>
<td>Dietz Farms</td>
<td>Katie Stevens</td>
<td>Ohio Nursery and Landscape Association</td>
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<tr>
<td>American Foods Group LLC</td>
<td>Dirt Road Inc.</td>
<td>Kentucky 4-H</td>
<td>Oklahoma Youth Expo</td>
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<tr>
<td>AOB Empire</td>
<td>DMA Solutions</td>
<td>Key Cooperative</td>
<td>Ohio Travel Association</td>
</tr>
<tr>
<td>Aon Hewitt</td>
<td>Dow AgroSciences</td>
<td>Koch Communications</td>
<td>Paola Public Schools</td>
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<tr>
<td>Archer Daniels Midland Company</td>
<td>Dowling Catholic High School</td>
<td>Kroger</td>
<td>Oldham Goodwin Group</td>
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<tr>
<td>Aspen Heights</td>
<td>DuPont Pioneer</td>
<td>KTT Designs</td>
<td>Oracle</td>
</tr>
<tr>
<td>Bank of America</td>
<td>Edna ISD</td>
<td>Lakota Public Schools</td>
<td>Owen Valley Community School</td>
</tr>
<tr>
<td>Baum Ranch</td>
<td>Enterprise</td>
<td>Lamb Weston</td>
<td>Corporation</td>
</tr>
<tr>
<td>Beachbody</td>
<td>Enterprise Holdings</td>
<td>Land O'Lakes</td>
<td>Paola Public Schools</td>
</tr>
<tr>
<td>Becker’s Healthcare</td>
<td>Ernst &amp;Young</td>
<td>Landmark Properties (Retreat)</td>
<td>Peabody Landscape Group</td>
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<tr>
<td>Beck’s Hybrids</td>
<td>Fairview Health Services</td>
<td>Landus Cooperative</td>
<td>Peaceful Paths</td>
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<tr>
<td>Beef Products, Inc.</td>
<td>Farmers Business Network</td>
<td>Lennar Corporation</td>
<td>Pearland ISD</td>
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<td>Bellin Health Hospital</td>
<td>FarmHer</td>
<td>Lincoln County High School</td>
<td>Pioneer Woman Mercantile</td>
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<td>Berger Health System</td>
<td>Fellowship of Catholic</td>
<td>Linn County Farm Bureau</td>
<td>Plains ISD</td>
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<tr>
<td>Biozyme</td>
<td>University Students</td>
<td>Madison Central High School</td>
<td>Principle Auto</td>
</tr>
<tr>
<td>Bloomberg</td>
<td>Flint Hills Resources</td>
<td>Marriott</td>
<td>Pro Build</td>
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<tr>
<td>BMP Logic, Inc.</td>
<td>FLM+</td>
<td>Marriott Marquis Houston</td>
<td>ProAg Solutions</td>
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<td>Brazos County Expo</td>
<td>Forward Health Group</td>
<td>Mashable</td>
<td>Producers Cooperative Association</td>
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<tr>
<td>Brothers &amp; Co.</td>
<td>Four Points College Station</td>
<td>Massage Heights</td>
<td>Purdue University</td>
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<td>Bryan ISD</td>
<td>Frito-Lay</td>
<td>Maury County Schools</td>
<td>Quality Care - The Nature Care</td>
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<tr>
<td>BWI Companies</td>
<td>Fund for the Public Interest</td>
<td>Mayo Clinic</td>
<td>RCB Bank</td>
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<td>Cambridge Public School</td>
<td>Furst-McNess Company</td>
<td>Mediavest</td>
<td>Renaissance Food Group</td>
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<tr>
<td>Camden Property Trust</td>
<td>Georgia National Guard</td>
<td>Medline Industries, Inc.</td>
<td>Reynolds and Reynolds</td>
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<td>Cargill</td>
<td>Gilmer ISD</td>
<td>Meers Advertising</td>
<td>Rhea + Kaiser</td>
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<td>Carney Public Schools</td>
<td>Global Event Group</td>
<td>MHC Kenworth</td>
<td>Riverside Community School</td>
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<td>Charleston/Orwig</td>
<td>GPAC</td>
<td>Miami Beach JCC</td>
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<tr>
<td>City of Bryan</td>
<td>Grace Bible Church</td>
<td>Miami-Dade County Public Schools</td>
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<td>City Year</td>
<td>Greene County Agronomy Services</td>
<td>Missouri Cattlemen's Association</td>
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<tr>
<td>Clearinghouse for Military Services</td>
<td>GROWMARK FS</td>
<td>Rosener Farms</td>
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<td>Family Readiness at Penn State</td>
<td>HEB</td>
<td>RTR High School</td>
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<tr>
<td>Cleveland City Schools</td>
<td>Grundy County R-V Schools</td>
<td>Rufenx Oilfield Services</td>
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<tr>
<td>Clifton Seed Company</td>
<td>Gymnastics Unlimited</td>
<td>Rush Enterprises</td>
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<tr>
<td>Coalition for the Homeless</td>
<td>Hersh’s Shadow Estate Winery</td>
<td>Sandhills Publishing</td>
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<td>Coastal Construction</td>
<td>Helena Chemical Company</td>
<td>Santa Fe High School</td>
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<tr>
<td>Products</td>
<td>Henryetta Public Schools</td>
<td>Nationwide Insurance</td>
<td></td>
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<tr>
<td>Coastal Television, LLC</td>
<td>Hiland Dairy Foods Company</td>
<td>Navasota ISD</td>
<td></td>
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<tr>
<td>College Station ISD</td>
<td>Home Depot</td>
<td>NBCUniversal</td>
<td></td>
</tr>
<tr>
<td>Colorado Parks &amp; Wildlife</td>
<td>Houston R-1 School</td>
<td>Newl-Oakdale Public Schools</td>
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<tr>
<td>CompressAir</td>
<td>Hurley &amp; Associates</td>
<td>NEW Cooperative</td>
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<td>Conklin Company</td>
<td>IDEA Public Schools</td>
<td>Newberry Christian Community School</td>
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<td>Consolidated Electrical Distribution</td>
<td>Illinois FFA Association</td>
<td>Rnivers of Nebraska Extension</td>
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<tr>
<td>Core Logic</td>
<td>Independence USD 446</td>
<td>North Carolina State University</td>
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<tr>
<td>Cowboy Trailer Sales</td>
<td>Iowa Select Farms</td>
<td>Northern Ag Suppliers</td>
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<td>Crestview High School</td>
<td>Iowa State University</td>
<td>Norwegian Cruise Line</td>
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<tr>
<td>Crop Tech Services</td>
<td>Jared Olson</td>
<td>Oelwein Community School</td>
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</table>

(continued)
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Sublette USD 374
Sullivan Higdon & Sink
Sunny Slope Farms
Superior Industries
Super-Sod
Suretybonds.com
Swanson & Russell
Syngenta
Target
Teach for America
Tecan
Terva LLC
Texas A&M Petroleum Engineering
Texas Transportation Institute
The Bank and Trust
The Ohio State University - China Gateway
Times Citizen Communications
Tomah Area Credit Union
TrailBlazers Marketing
Tri Junior-Senior High School
Tri-Center Community Scholl District
TT Electronics
U.S. House of Representatives
UF Health
Unity Energy Solutions
University of Florida
University of Illinois - Urbana-Champaign
University of Wisconsin School of Medicine and Public Health
US Air Force
US Army
US Marine Corps
Viafield
Vivayic
Wagner Public Schools
Walt Disney Company
Wausau Supply
Wayne Community Schools
Weld Central High School
West Liberty High School
Westminster Public School
Williams Bookkeeping
Willmark Himes
WisBusiness.com
WMBO / WYZZ (CBS/Fox)
WorldWide Logistics
YMCA of the Suncoast

Further Education
Antioch Discipleship School
Blinn College Nursing
Capital University
Colorado State University
Cornell University
Emory Rollins School of Public Health
Emory University
Florida State University
Iowa State University
Lewis and Clark University
Louisiana State University
Marshaltown Community College
New York University
North Carolina State University

Northwestern University
Ohio University
Oklahoma State University
Pennsylvania State University
Sam Houston State University
South Dakota State University
Southern Methodist University
Texas A&M - Kingsville
Texas A&M - San Antonio
Texas A&M University
Texas Christian University
Texas Teachers
Texas Tech University
Texas Woman's University
The Ohio State University
University of California - San Diego
University of Florida
University of Georgia
University of Illinois - Urbana-Champaign
University of Kentucky
University of Maryland
University of Minnesota - Twin Cities
University of Missouri
University of Nebraska
University of North Texas
University of Pennsylvania
University of Texas - San Antonio
University of Washington
University of Wisconsin - Madison
University of Wisconsin - Madison Law School

December 2016 / May 2017
Agronomy and Crop Sciences

Organizations Hiring Students in Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
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<tbody>
<tr>
<td>Agronomist</td>
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<td>36,730</td>
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<tr>
<td>Crop Scout/Consultant</td>
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<td>52,000</td>
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<tr>
<td>Custom Applicator</td>
<td>39,510</td>
<td>32,500</td>
<td>45,000</td>
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<tr>
<td>Farming Operation</td>
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<td>20,000</td>
<td>71,250</td>
<td>37</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>44,070</td>
<td>33,000</td>
<td>55,000</td>
<td>7</td>
</tr>
<tr>
<td>Research Technician</td>
<td>37,530</td>
<td>28,000</td>
<td>50,000</td>
<td>10</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>51,520</td>
<td>30,000</td>
<td>70,000</td>
<td>45</td>
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<tr>
<td>Seed Production</td>
<td>51,160</td>
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<td>75,000</td>
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<tr>
<td>Service Work</td>
<td>30,400</td>
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<td>36,000</td>
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<tr>
<td>Other</td>
<td>37,580</td>
<td>18,750</td>
<td>55,000</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$44,970</strong></td>
<td><strong>18,750</strong></td>
<td><strong>75,000</strong></td>
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</table>

Further Education

- Pennsylvania State University
- Purdue University
- South Dakota State University
- Texas A&M University
- The Ohio State University
- University of Arkansas
- University of California
- University of Hawaii - Manoa
- University of Houston
- University of Illinois - Urbana-Champaign
- University of Illinois - Chicago
- College of Pharmacy
- University of Minnesota
- University of Missouri
- University of Nebraska - Lincoln
- University of Nebraska College of Law
- University of Northern Ohio
- University of Wisconsin - Madison
- Washington State University
### Organizations Hiring Students in Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>AI Technician/Breeding</td>
<td>$35,930</td>
<td>27,000</td>
<td>40,000</td>
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<td>Animal Health</td>
<td>40,290</td>
<td>32,500</td>
<td>47,737</td>
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<tr>
<td>Companion Animal</td>
<td>25,630</td>
<td>17,000</td>
<td>45,000</td>
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<tr>
<td>Education/Extension</td>
<td>37,410</td>
<td>20,000</td>
<td>55,000</td>
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<tr>
<td>Equine</td>
<td>27,420</td>
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<tr>
<td>Farming Operation</td>
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<td>Feed/Nutrition</td>
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<td>Herdsman</td>
<td>35,090</td>
<td>19,200</td>
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<td>Poultry Industry</td>
<td>44,420</td>
<td>32,000</td>
<td>50,000</td>
<td>18</td>
</tr>
<tr>
<td>Research Technician</td>
<td>31,890</td>
<td>18,750</td>
<td>50,000</td>
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</tr>
<tr>
<td>Sales Representative</td>
<td>43,840</td>
<td>24,000</td>
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<td>40</td>
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<td>Service Work</td>
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<td>Swine Industry</td>
<td>41,780</td>
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<td>Vet Technician</td>
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<tr>
<td>Zokeeper/Wildlife Rehab</td>
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<td>18,750</td>
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<tr>
<td>Other</td>
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<td><strong>Major Total</strong></td>
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<td><strong>70,000</strong></td>
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<td><strong>Further Education</strong></td>
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(continued)
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<thead>
<tr>
<th>Organizations Hiring Students in Animal and Dairy Sciences (continued)</th>
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<tbody>
<tr>
<td>Smith’s Lawn and Landscaping</td>
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<td>SOS of Ohio Spay &amp; Neuter Clinic</td>
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<tr>
<td>SPCA of Wake County</td>
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<td>Spoerl Brothers Dairy</td>
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<tr>
<td>St. Paul’s Outreach</td>
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<tr>
<td>Standard Dairy Consultant</td>
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<tr>
<td>STGenetics</td>
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<tr>
<td>Stonegate Ranch</td>
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<tr>
<td>Strauss Group</td>
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<td>Sufertor Livestock</td>
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<tr>
<td>Summers Farm</td>
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<tr>
<td>Summit Equine Hospital</td>
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<tr>
<td>Sunrise Farms</td>
</tr>
<tr>
<td>Sunset Veterinary Clinic</td>
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<tr>
<td>Sunshine Ranch</td>
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<tr>
<td>Syngenta</td>
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<tr>
<td>Terry Strope Farm</td>
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<tr>
<td>Texas A&amp;M AgriLife</td>
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<tr>
<td>Texoma Quarter Horses</td>
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<tr>
<td>The Fatted Calf</td>
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<tr>
<td>Ohio National Guard</td>
</tr>
<tr>
<td>The Ohio State University</td>
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<tr>
<td>The Ranch</td>
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<td>Today’s Classroom</td>
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<tr>
<td>Trans Ova Genetics</td>
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<td>Trillium Farms</td>
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<td>TriOak Foods</td>
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<td>Triumph Foods</td>
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<tr>
<td>Trout Creek Ranch</td>
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<tr>
<td>Union Vet Clinic</td>
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<tr>
<td>Unite for Reproductive and Gender Equity</td>
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<td>United Hog Systems</td>
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<td>United-Suckow Dairy Supply</td>
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<tr>
<td>University of Findlay</td>
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<tr>
<td>University of Florida Institute of Food and Agricultural Sciences</td>
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<tr>
<td>University of Illinois</td>
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<tr>
<td>University of Minnesota</td>
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<tr>
<td>University of Nebraska - Lincoln</td>
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<tr>
<td>University of Nebraska Extension</td>
</tr>
<tr>
<td>University of Wisconsin - School of Medicine</td>
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<tr>
<td>US Air Force</td>
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<td>US Army</td>
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<td>USDA</td>
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<td>Vlock Show Stables LLC</td>
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<td>Weil Dairy Farm</td>
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<td>Wells Enterprises Inc.</td>
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<tr>
<td>West Cary Animal Hospital</td>
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<tr>
<td>Western Reserve Farm Cooperative</td>
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<tr>
<td>White Oaks Veterinary Clinic</td>
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<tr>
<td>Wilbur Ellis Company</td>
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<td>XDS</td>
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<tr>
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<td>Colorado State University</td>
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<td>Cornell University</td>
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<td>Des Moines Area Community College</td>
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<td>Dolphin Research Center Training Institute</td>
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<td>Emory School of Medicine</td>
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<tr>
<td>Fox College</td>
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<tr>
<td>George Washington University</td>
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<td>Georgia State University</td>
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<tr>
<td>Iowa State University</td>
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<tr>
<td>Iowa State University College of Veterinary Medicine</td>
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<tr>
<td>Johns Hopkins University</td>
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<tr>
<td>Joliet Junior College</td>
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<tr>
<td>Kansas State University</td>
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<tr>
<td>Kansas State University College of Veterinary Medicine</td>
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<tr>
<td>Leopold College of Agriculture</td>
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<tr>
<td>Lewis and Clark College of Law</td>
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<tr>
<td>Lincoln Memorial University</td>
</tr>
<tr>
<td>Louisiana State University</td>
</tr>
<tr>
<td>School of Veterinary Medicine</td>
</tr>
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<td>Miami University - Oxford</td>
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<tr>
<td>Michigan State University</td>
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<td>Michigan State University College of Veterinary Medicine</td>
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<td>Millikin University</td>
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<tr>
<td>Mississippi State University</td>
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<td>Mount Mercy University</td>
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<tr>
<td>Nebraska College of Technical Agriculture</td>
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<td>Oklahoma State University</td>
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<td>Ottawa University</td>
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<tr>
<td>Palmer College of Chiropractic Medicine</td>
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<tr>
<td>Pennsylvania State University</td>
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<tr>
<td>Purdue University</td>
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<tr>
<td>Purdue University College of Veterinary Medicine</td>
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<tr>
<td>Ross University School of Veterinary Medicine</td>
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</table>

December 2016 / May 2017
Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Nebraska School of Veterinary Medicine and Biological Sciences
University of Oklahoma
University of Pennsylvania
University of Puerto Rico
University of Rio Grande Valley
University of South Florida
University of Tennessee
University of Tennessee College of Veterinary Medicine
University of Texas Health Science Center - San Antonio
University of Texas Southwestern
University of Toledo
University of Wisconsin
University of Wisconsin - Madison
University of Wisconsin School of Veterinary Medicine
Virginia Polytechnic Institute and State University
Virginia Tech University
Virginia Tech University College of Veterinary Medicine
Virginia–Maryland College of Veterinary Medicine
Washington State University
### Biological Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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</thead>
<tbody>
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<td>45,000</td>
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<td>41,600</td>
<td>61,250</td>
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<tr>
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<td>35,000</td>
<td>32,000</td>
<td>38,000</td>
<td>2</td>
</tr>
<tr>
<td>Biology Teacher</td>
<td>43,000</td>
<td>35,000</td>
<td>51,000</td>
<td>2</td>
</tr>
<tr>
<td>Entomologist</td>
<td>32,890</td>
<td>17,680</td>
<td>42,000</td>
<td>4</td>
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<tr>
<td>Government</td>
<td>38,000</td>
<td>38,000</td>
<td>38,000</td>
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<tr>
<td>Lab/Research Technician</td>
<td>35,820</td>
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<tr>
<td>Microbiologist</td>
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<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Public Health Specialist</td>
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<td>15,080</td>
<td>60,000</td>
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<tr>
<td>Quality Assurance</td>
<td>42,520</td>
<td>35,320</td>
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<tr>
<td>Sales Representative</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Service Work</td>
<td>24,125</td>
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<td>Other</td>
<td>38,300</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$35,570</strong></td>
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<td><strong>61,250</strong></td>
<td><strong>97</strong></td>
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### Organizations Hiring Students in Biological Sciences

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Activities</th>
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</thead>
</table>
| AbbVie                                            | Langford Area School District | Walt Disney Company  
| Advanced Environmental Analysis, Inc.             | Lion's Eye & Tissue Bank | Wisconsin Department of Agriculture Trade and Consumer Protection |
| Altech                                            | Medgene Labs               | Marquette University School of Dentistry |
| American Red Cross                                | Merieux Nutrustiences      | Massachusetts Institute of Technology |
| Anheuser-Busch InBev                               | Midwest Center for Women's Healthcare | Max Planck Institute |
| Archbold Biological Station                       | Milwaukee Area Health Education Center | Mayo Clinic School of Health Sciences |
| Archer Daniels Midland Company                    | National Institutes of Health | Medical College of Wisconsin |
| Baylor University College of Medicine              | Oak Street Health          | Michigan State University |
| Calyx                                             | Omaha Henry Doorly Zoo     | Midwestern University |
| Cancer Genetics, Inc.                             | Open Sky Wilderness Therapy | Mount Aloysius College |
| Cargill                                           | Oracle Corp.               | New York University School of Medicine |
| Cellular Dynamics International Centers for Disease Control and Prevention | Pacific Ag Group | Northwestern University |
| Cincinnati Children's Hospital Medical Center      | Pathenon                   | Nova Southeastern University |
| Clinical Microbiology Laboratory                   | Pharmanex                  | Oklahoma State University |
| College Possible AmeriCorps                        | Pandi Pharma Solutions     | Palmier College of Chiropractic Medicine |
| Colorado State University                         | PPD                        | Purdue University |
| Columbia Psychiatry                               | PreventionGenetics         | Purdue University College of Pharmacy |
| Converse Inc.                                     | Ryan Brothers Ambulance    | Purdue University College of Veterinary Medicine |
| Daktronics                                        | Company                    | Radford University |
| Dollinger and Tove Family Medicine                | Somahlution                | Rosalind Franklin University |
| DuPont Pioneer                                    | St. Francis South Hospital Stillwater Medical Center | Rush University |
| EAG Laboratories                                  | Tareen Dermatology         | RWTH Aachen, Germany |
| Elite Medical Scribe                              | TRAKAmerica                | South Dakota State University |
| Epic Systems                                      | University Hospitals and Clinics | Southern College of Optometry |
| Evans Analytical Group                            | University of Florida      | Southern Illinois University |
| eXL Legal                                         | University of Georgia      | Edwardsville |
| Florida Department of Agriculture and Consumer Services | University of Iowa Center | Southern Methodist University |
| Fresenius Medical Care                            | University of Kentucky     | Southern Mississippi University |
| Froedertt & the Medical College of Wisconsin      | University of Missouri     | St. George’s University |
| General Electric                                  | University of North Carolina at Chapel Hill | St. Louis University |
| IDEA Public Schools                               | University of Wisconsin - Madison | St. Luke School of Medicine |
| Indian River County Fire Rescue                   | University of Wisconsin Hospital | St. Luke’s College |
| Insect Adventure                                  | US Navy                    | Stowers Institute for Medical Research |
| Integrated Development Services                   | US Pain and Spine Institute | Temple University |
| Jumpstreet                                        | USDA APHIS                 | Texas A&M University |
| Kerry Americas                                    | USDA ARS                   | Texas A&M University Health Sciences |
| KI, Inc.                                          | VA Hospital                | Texas Tech University |
| LabCorp                                           | Van Andel Research Institute | University of Wisconsin College of Osteopathic Medicine |

(continued)
Organizations Hiring Students in Biological Sciences (continued)

The Ohio State University
College of Veterinary Medicine
The Rockefeller University
Trinity University
University of Alberta
University of Arkansas College of Medicine
University of California
University of California - Berkley
University of California - Davis
University of Central Florida
University of Chicago
University of Chicago College of Dentistry
University of Cincinnati College of Medicine
University of Colorado
University of Colorado - Boulder
University of Florida
University of Illinois
University of Illinois - Chicago College of Dentistry
University of Illinois College of Veterinary Medicine
University of Illinois - Urbana-Champaign
University of Indiana School of Optometry
University of Iowa
University of Iowa Carver College of Medicine
University of Iowa College of Pharmacy
University of Kansas
University of Kentucky
University of Kentucky College of Medicine
University of Louisville School of Medicine
University of Miami
University of Minnesota College of Pharmacy
University of Minnesota School of Dentistry
University of Minnesota School of Medicine
University of Minnesota - Twin Cities
University of Missouri
University of Nebraska
University of Nebraska Medical Center
University of North Carolina at Chapel Hill
University of North Dakota
University of North Texas
University of North Texas Health Science Center
University of Oklahoma
University of Pennsylvania
University of Queensland
University of South Dakota
University of South Dakota School of Medicine
University of South Florida
University of Southern California

University of Texas
University of Texas College of Pharmacy
University of Texas Medical Branch
University of Texas Rio Grande Southwestern
University of the Pacific Arthur A. Dugoni School of Dentistry
University of Virginia
University of Wisconsin - La Crosse
University of Wisconsin - Madison
University of Wisconsin - Milwaukee
University of Wisconsin School of Medicine and Public Health
Vanderbilt University
Washington University
Western University
Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
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<tbody>
<tr>
<td>Companion Animal Industry</td>
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<tr>
<td>Conservation Officer/Park Ranger</td>
<td>30,970</td>
<td>24,500</td>
<td>42,000</td>
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<tr>
<td>Education/Extension</td>
<td>35,157</td>
<td>20,000</td>
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<td>Energy Consultant</td>
<td>44,080</td>
<td>37,000</td>
<td>55,000</td>
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<tr>
<td>Environmental Consultant</td>
<td>46,070</td>
<td>30,000</td>
<td>70,000</td>
<td>10</td>
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<tr>
<td>Environmental Technician</td>
<td>34,040</td>
<td>19,200</td>
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<tr>
<td>Firefighter</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Fisheries Biologist/Technician</td>
<td>27,440</td>
<td>19,000</td>
<td>36,500</td>
<td>12</td>
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<tr>
<td>Forest Products Inspector</td>
<td>35,600</td>
<td>31,200</td>
<td>40,000</td>
<td>2</td>
</tr>
<tr>
<td>Forest Ranger</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Government</td>
<td>33,250</td>
<td>25,500</td>
<td>42,500</td>
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<tr>
<td>Government/Private Forestry Technician</td>
<td>32,580</td>
<td>24,650</td>
<td>47,840</td>
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<td>Hydrologist</td>
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<td>Outdoor Recreation Industry</td>
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<td>24,960</td>
<td>48,000</td>
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<tr>
<td>Police/Law Enforcement</td>
<td>40,000</td>
<td>28,000</td>
<td>52,000</td>
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<tr>
<td>Rangeland Management</td>
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<td>Service Work</td>
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<td>Soil Conservationist</td>
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<td>Timber Procurement</td>
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<td>Urban Forester</td>
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<td>Wetland/Prairie Preservation</td>
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<td>35,000</td>
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<tr>
<td>Wildlife Biologist/Technician/Research</td>
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<td>15,000</td>
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<td>Wood Products</td>
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<td>N/A</td>
<td>N/A</td>
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<td>Zoookeeper/Wildlife Rehab</td>
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<td>Other</td>
<td>35,410</td>
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**Major Total** $33,440 12,000 70,000 216

Further Education 117

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

A.W. Powers Forestry Inc. City of Windsor, Colorado
ABC 57 News Clearwater Consulting
Abilen Zoo Colorado Parks and Wildlife
AEP Onsite Partners Colorado State Forest Service
Aerotek Colorado State University
AGEISS Columbian Park Zoo
Alabama Department of Conservation and Natural Resources Conservation Corps of Minnesota
Aloterra Conservation District
Alpha Testing Incorporated Critter Control of Greater Lansing
Amazon CSRA
AmeriCorps Dallas Zoo
Aquatic Restoration and Research Institute Dave Duncan and Sons Ltd.
Army Corps of Engineers Davey Tree Expert Company
ATC Associates Delta 21
Audubon Society Democratic Committee on Science, Space and Technology
Bartlett Tree Care Company Division21
Bird Conservancy of the Rockies DJM Ecological Services
Bob's Machine Shop Drees Custom Homes
Brookings Blizzard DRMP Inc.
Bureau of Indian Affairs Dunaway Associates
Bureau of Land Management Earth Analytical Sciences Inc.
Butler County Sheriff's Department Eastern Sierra Interpretive Association
C&J Barbeque Element Engineering Group
Capacity Energy Solutions Environmental Progress
Cat-Spec Explore Horizons
Champaign Park District's Prairie Farm Farmington Hills Special Services
Chesapeake Bay Trust Fish and Wildlife Conservation Commission
City of Ames, Iowa Florida Department of Health
City of College Station, Texas Florida Museum of Natural History
City of Dublin, Texas Fondriest Environmental
City of Willmar, Minnesota FORECON Inc.

FORECAST Inc. Fort Wayne Children's Zoo
Fish and Wildlife Conservation Commission
Florida Department of Health Florida Museum of Natural History
Florida Museum of Natural History
Fondriest Environmental

December 2016 / May 2017
Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Orange County Soil and Water Conservation District
Ordal Construction
Oregon State University
Oshkosh Area Humane Society
Owens Corning
PNC
POET Biorefining
Polk County Conservation
Potter Park Zoo
Prairie Nutrition Center
Prairie Oaks Metro Park
Purdue University
Rader Lodge
Raising Canes
Renergy
Rod Williams Plant Consulting
RPS
Santa Fe Botanical Garden
Seton Catholic Schools
Sierra Club
Singleplatform
South Dakota Game, Fish and Parks
South Dakota State University
South Farm Research Center
St. Charles Park District
Student Book Exchange
Tacoma Energy
Teach for America
Ten Bears Environmental
Texas A&M Transportation Institute
Texas Department of Transportation
The Golf Club of TAMU
The Nature Conservancy
Third Rock Consultants
Thread International
Timberline Aquatics
TopBuild Home Services
United States Geological Survey
University of California - Davis
University of Maryland - College Park
University of Massachusetts Medical School
University of Missouri
University of Wisconsin - Madison
US Army
US Army Corps of Engineers
US Department of the Interior
US Environmental Protection Agency
US Fish & Wildlife Service
US Forest Service
US Geological Survey
USDA
USDA NRCS
Utah State University
Venom Productions
Wallace, Montgomery & Associates, LLP
Walt Disney Company
Waste Management
Welder Wildlife Foundation
Woodard and Curran
Wright Outdoor Solutions
Wye Research and Education Center (UMD Extension)

Further Education
Boston University
Cardinal Stritch University
Cass Business School (UK)
College of Southern Maryland
Colorado State University
Concordia University
Cranfield University
Duke University
Erasmus Mundus Programme
Fordham University
Georgia Tech University
Indiana University
Iowa State University
Iowa State University College of Veterinary Medicine
London School of Economics and Political Science
Long Island University
Louisiana State University
Loyola University Chicago
Miami University
Montana State University
North Carolina State University
Oklahoma State University
Oregon State University
Pace University
Pennsylvania State University
Purdue University
Purdue University College of Veterinary Medicine
Saint Mary’s University
Salus University
South Dakota State University
South Texas College of Law
Southeast Missouri State University
Southeastern Louisiana University
Southern Methodist University
Temple University
Tennessee Tech University
Texas A&M University
Texas A&M University School of Public Health
Texas State University
Texas Tech University
The Ohio State University
The University of British Columbia
Tulane University
University of California - Berkeley
University of California - Davis
University of Florida
University of Georgia
University of Houston
University of Illinois College of Veterinary Medicine
University of Illinois - Urbana-Champaign
University of Kentucky
University of Maryland - Baltimore
University of Maryland - College Park
University of Maryland University College
University of Michigan
University of Minnesota
University of Missouri
University of Nebraska - Lincoln
University of Pennsylvania
University of Texas Austin
University of Texas HSC Houston
University of Toronto
University of Tulsa
University of Washington
University of Wisconsin - Madison
University of Wisconsin School of Veterinary Medicine
Utah State University
Vermont Law School
Villanova University
Washington State University - Vancouver
Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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</thead>
<tbody>
<tr>
<td>Culinary Arts</td>
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<td>Enology</td>
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<tr>
<td>Food Service Industry</td>
<td>31,100</td>
<td>20,000</td>
<td>55,000</td>
<td>8</td>
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<tr>
<td>Nutritionist</td>
<td>34,700</td>
<td>25,000</td>
<td>47,500</td>
<td>3</td>
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<tr>
<td>Production Technologist</td>
<td>50,096</td>
<td>35,000</td>
<td>66,000</td>
<td>28</td>
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<tr>
<td>Public Health Services</td>
<td>34,940</td>
<td>31,200</td>
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<tr>
<td>Quality Assurance/Control</td>
<td>51,660</td>
<td>30,000</td>
<td>65,000</td>
<td>30</td>
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<tr>
<td>Registered Dietitian * (See page 16)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research &amp; Development</td>
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<td></td>
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</tr>
<tr>
<td>Further Education</td>
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<td></td>
<td></td>
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<tr>
<td>Major Total</td>
<td>$44,740</td>
<td>17,680</td>
<td>66,000</td>
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</tbody>
</table>

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

(continued)
Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

University of Arkansas
University of California - San Diego
University of California - San Francisco
University of Chicago
University of Florida
University of Georgia
University of Glasgow
University of Groningen (Netherlands)
University of Houston
University of Illinois - Chicago
University of Illinois - Urbana-Champaign
University of Iowa
University of Kentucky
University of Louisville
University of Maryland
University of Miami
University of Michigan
University of Minnesota
University of Mississippi
University of Nebraska - Lincoln
University of Nebraska Medical Center
University of North Carolina
University of North Texas
University of Notre Dame Law School
University of Pennsylvania
University of Rhode Island
University of Saskatchewan
University of South Florida
University of Tennessee
University of Texas
University of Texas Medical Branch
University of Wisconsin - Madison
University of Wisconsin Health Services
Virginia Polytechnic Institute and State University
Virginia Tech University
Viterbo University
Wharton County Junior College
Wingate University
Xavier University
Yale University

* Represents the median salary of 404 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2015 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.
## Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$36,440</td>
<td>22,800</td>
<td>50,000</td>
<td>2</td>
</tr>
<tr>
<td>Golf Course Industry</td>
<td>36,590</td>
<td>30,000</td>
<td>45,000</td>
<td>10</td>
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<tr>
<td>Greenhouse Production</td>
<td>34,340</td>
<td>19,760</td>
<td>60,000</td>
<td>6</td>
</tr>
<tr>
<td>Landscape Design</td>
<td>41,330</td>
<td>22,880</td>
<td>55,000</td>
<td>29</td>
</tr>
<tr>
<td>Landscape Installation/Maintenance</td>
<td>39,100</td>
<td>22,963</td>
<td>70,000</td>
<td>19</td>
</tr>
<tr>
<td>Nursery Management</td>
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</tr>
<tr>
<td>Public Garden Management</td>
<td>28,750</td>
<td>24,900</td>
<td>36,400</td>
<td>3</td>
</tr>
<tr>
<td>Research Technician</td>
<td>35,540</td>
<td>20,800</td>
<td>45,000</td>
<td>10</td>
</tr>
<tr>
<td>Sales</td>
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<td>70,000</td>
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<tr>
<td>Service Work</td>
<td>41,600</td>
<td>41,600</td>
<td>41,600</td>
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<tr>
<td>Sports Turf Management</td>
<td>35,000</td>
<td>32,000</td>
<td>38,000</td>
<td>3</td>
</tr>
<tr>
<td>Vegetable and Fruit Production</td>
<td>33,310</td>
<td>16,250</td>
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<tr>
<td>Viticulture</td>
<td>34,400</td>
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<td>39,000</td>
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<tr>
<td>Other</td>
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<td>21,840</td>
<td>50,000</td>
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<td><strong>Major Total</strong></td>
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<td><strong>16,250</strong></td>
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<td><strong>Further Education</strong></td>
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</tbody>
</table>

### Organizations Hiring Students in Horticulture

| Education                                  | Ace Hardware                   | Hunnicut Wines                      | Surrounds Landscape Architecture and Construction |
| Golf Course Industry                       | Andy’s Sprinkler & Drainage   | JLH Lawncare and Landscaping        | Syngenta                                           |
| Greenhouse Production                      | Aon PLC                        | Johnson’s Peaches                   | Tartan Fields Golf Club                            |
| Landscape Design                           | Arbor Valley Nursery           | Kimley-Horn and Associates, Inc.    | The Office of James Burnett                        |
| Landscape Installation/Maintenance         | Archer Lawncare                | Kinnikinnick Foods                  | The Ohio State University                          |
| Nursery Management                         | Austin Turf & Tractor          | Knollwood Club                      | The Parklands of Floyds Fork                       |
| Public Garden Management                   | AVI Foodsystems                | L.I.D. Landscapes                   | The R-A-M Professional Group                       |
| Research Technician                        | Bachman’s Floral & Gifts       | LandCare                            | The Senterpiece                                    |
| Vegetable and Fruit Production             | Battlefield Farms              | Lawn Management Company             | Throgmorton Plant Management                       |
| Viticulture                                | Betty Ford Alpine Gardens      | Lawes                               |                                                    |
| Other                                      | Big Spring Country Club        | LTG                                 |                                                    |
| Blair Lawn and Landscape                   | Blevier Floral and Event Design| Michael Van Valkenburgh Associates | Unique by Design                                    |
| Bloomscapes Landscaping                    | Blue Hills Country Club        | Misty Ruhland LLC                   | University of Florida                              |
| Boulder County Youth Corps                 | Monro County Service Co        | Monsanto Company                   | University of Texas Golf Club                       |
| Brentwood United Methodist Church          | Moon Stone Agency              | Vande Hey Co., Inc.                 | Vandevelle & Associates                             |
| Campbell’s Nursery                         | Motor City Landscaping         | Warwick Hills Golf and Country Club |                                                    |
| Carver Landscape Inc.                      | Native Land Design             |                                    |                                                    |
| Center for Environmental Management of     | Nebraska Statewide Arboretum/Nebraska | North Star Golf Club                      |                                                    |
| Military Lands                            | Forest Service                 |                                      |                                                    |
| Cherrylake Inc.                            | Colorado Department of Human Services | Orkin Pest Control                        |                                                    |
| Colorado State University                  | Columbia LandCare              | Philmont Scout Ranch               |                                                    |
| Columbia LandCare                          | D. L. Meacham LLC              | Plant Specialists                   |                                                    |
| D. L. Meacham LLC                          | Plantpeddler                   | The Ohio State University           |                                                    |
| Dale’s Landscaping Supplies                | Portacool                      | University of Arkansas              |                                                    |
| Denver Zoo                                 | Prostream                      | University of California - Davis    |                                                    |
| Designs by Nelson                          | RedLeaf Biologics, Inc.        | University of Colorado - Boulder    |                                                    |
| Dewar Nurseries Inc.                       | Reno Aces                      | University of Florida               |                                                    |
| Dümmen Orange, North America               | Robinette Farms                | University of Nebraska - Lincoln    |                                                    |
| DWG                                        | Rockhill Farms                 | University of Pennsylvania          |                                                    |
| Epic Landscape Production                  | Rost, Inc.                     | University of Wisconsin - Madison   |                                                    |
| Featherstone Fruits and Vegetables         | Royal Poinciana Golf Club      | Washington University               |                                                    |
| FenDrich Family Organics                   | RRM Design Group               |                                      |                                                    |
| Finke Gardens & Nursery                    | Russell Landscape              |                                      |                                                    |
| Fort Collins Nursery                       | Ryan Lawn & Tree               |                                      |                                                    |
| Foster Grasslands                          | Saint Mary’s Hospital          |                                      |                                                    |
| Functional Remedies                        | Seasons Landscape LLC          |                                      |                                                    |
| Ganshert Nursery & Landscapes             | Seattle Golf Club              |                                      |                                                    |
| Generation Farms                           | Southern Botanical             |                                      |                                                    |
| Greenlife Gardens                          | Southern Landscape             |                                      |                                                    |
| Growing Concerns                           | Sports Turf Solutions          |                                      |                                                    |
| GT Farms                                   | SSC Service Solutions          |                                      |                                                    |
| Hermann Sons                               | Stargate Manor Arboretum, LLC  |                                      |                                                    |
| Hidden Lane Residential Landscapes         | Ste. Michelle Wine Estates     |                                      |                                                    |
| HOK                                        | Stephens Nursery               |                                      |                                                    |
| Home Depot                                 | Steve Koon Botanical Paradise  |                                      |                                                    |
## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$55,330</td>
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<tr>
<td>Engineer, General</td>
<td>57,870</td>
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<td>72,000</td>
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<tr>
<td>Equipment Test Technician</td>
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<tr>
<td>Estimator</td>
<td>53,670</td>
<td>45,000</td>
<td>58,000</td>
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<tr>
<td>Logistics</td>
<td>46,780</td>
<td>33,000</td>
<td>72,000</td>
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</tr>
<tr>
<td>Manufacturing Engineer</td>
<td>62,020</td>
<td>51,000</td>
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<td>Packaging Engineer</td>
<td>62,110</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>47,200</td>
<td>40,000</td>
<td>58,000</td>
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<tr>
<td>Production Management</td>
<td>56,770</td>
<td>43,500</td>
<td>72,000</td>
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<td>Project Manager</td>
<td>57,170</td>
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<td>77,000</td>
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<td>Quality Assurance/Control</td>
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<td>65,000</td>
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<tr>
<td>Research &amp; Development</td>
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<td>44,000</td>
<td>65,000</td>
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<tr>
<td>Safety</td>
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<tr>
<td>Sales Representative</td>
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<td>39,500</td>
<td>35,000</td>
<td>50,000</td>
<td>6</td>
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<td>Technical Support Specialist</td>
<td>52,710</td>
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<td>73,750</td>
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<tr>
<td>Water Quality/Soil Conservation</td>
<td>43,100</td>
<td>31,200</td>
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<tr>
<td>Other</td>
<td>54,690</td>
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<td><strong>Major Total</strong></td>
<td><strong>$53,790</strong></td>
<td><strong>23,400</strong></td>
<td><strong>79,350</strong></td>
<td><strong>350</strong></td>
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</tbody>
</table>

| Further Education                |                |            |            | 27 |

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

- A to Z Drying
- A. Morton Thomas and Associates
- ABC Home & Commercial Services
- Aerotek
- Ag Leader Technology
- Ag Power Enterprise
- AGCO Corporate Group
- Agnition
- AgReliant Genetics
- AgLife
- AgroFresh Inc.
- Albert M. Higley Company
- Amway
- Anheuser Busch InBev
- Anheuser-Busch Companies, Inc.
- Archer Daniels Midland Company
- Ardent Mills
- Armstrong Flooring
- Art’s Way Manufacturing
- Ashland Industries
- Asmus Farm Supply
- Atkins Global
- Autoliv
- AveXis
- Barton Malow
- BASF
- Beck’s Hybrids
- Bekum America Corp.
- Belcan Engineering
- Bio Town AG, Inc
- BMW Transportation
- BMW Manufacturing Company
- Bradford Research Center
- Brexton Construction
- Bruner Corp.
- Bunge North America
- Burns & McDonnell
- Burton Laser Leveling Inc.
- Byrne Metals
- Cape Fear Engineering
- Cardinal Engineering
- Carey Contracting Corporation
- Carey’s Small Arms Range Ventilation
- Cargill
- Cargill Kitchen Solutions
- Caterpillar, Inc.
- Ceres Solutions
- Chemours
- Christman Company
- Chrysler Corporation
- CHS
- Clark Construction Group
- Clear Lam Packaging
- Clune Construction Company
- CNH Industrial
- ConAgra Foods
- Consigilli Construction
- Continuum Ag
- Cook Pharmica LLC
- Country Pride Coop
- Countryside Cooperative
- Creative Works, Inc
- CSL Behring
- Dailey Electric
- Dan Henry Distributing Company
- Dan’s Building Construction Company
- Deloitte
- Denny’s Landscaping
- Design Systems
- DHL Express
- DHL Supply Chain
- Diageo
- Dinkel Implement
- Ditch Witch
- Dow AgroSciences
- DPR Construction
- Dunaway Associates
- DuPont Pioneer
- Easy Automation Inc.
- EBCO General Contractors
- Elanco
- Eli Lilly and Company
- Evers & Sons Inc.
- Fagan Farms
- Farmers Edge
- Farmobile
- FCA Fiat Chrysler Automobiles
- Federal Mogul Corporation
- FedEx
- Fiat Chrysler Automobiles
- Fidelity Communications
- Fox Farms
- Frank Lill and Son
- Frederick Harvesting
- Friesen and Nichols
- Frontier Cooperative
- Future Fence Company
- Garber Engineering
- Gateway Plastics Inc.
- General Electric Company
- General Mills
- General Motors
- Gilbane Building Company
- Grain Craft
- Grande Cheese Company
- Graphic Packaging International
- Grayson-Collin Electric Co-op
- Great Plains Manufacturing
- Grunley Construction
- Gulf Span Industrial
- Halliburton
- HAVI
- Hazen and Sawyer
- HDR Inc.
- Hearth & Home Technologies
- Hefty Seed Company
- Helena Chemical Company
- Hensel Phelps
- HMS Manufacturing Co.
- HNI
- Honda Motor Co., Ltd.
- Horcon Foods Corp
- Howard Farmers Coop
- HUSCO International
- HVA Products
- IBM
- ICON Ag. & Turf
- IDS Engineering Group
- Indiana Packers Corporation
- International Paper
- ISN
- J.H. Findorff & Son Inc.
- J.M. Smucker Company
- Jaycox Implement Inc.
- JBS USA
- Jet Company
- John Deere Company
- Johnson Controls
- Justrite Manufacturing, LLC
- Ka-tex Constructors Inc.
- Kellogg Co.
- Kimberly-Clark
- Kinder Morgan Energy Company
- Kingdom Ag Concepts Inc.
- Koch Industries, Inc.
- Kolb Grading
- Kraft Heinz
- KSM Consulting, LLC
- Kubota Tractor Corporation
- Kuhn North America
- Kulhanek Harvesting
- La Copa Ranch
- Land O'Lakes
- Landmark Implement Inc.

(continued)

December 2016 / May 2017
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Landsberg Orora
Landus Cooperative
L-Brands
Lee Engineering
Liberty in North Korea
Lockheed Martin
Lonestar Forklift
MacDon Industries Ltd
Maplehurst Bakeries
McCarthy & Smith Construction
Medtronic
Menasha Packaging Company
Meridian Charter Township
Meridian Manufacturing Group
Meshek and Associates
MFA Incorporated
Michuda Construction
Midwest Air Technologies
Miller-Valentine Construction
MinnDak Farmers Cooperative
Minor Enterprise Inc.
Mitchellson
Monsanto Company
Motus Integrated Technologies
Mounce & Associates
MP Dory Company
Murad
Mustang Seeds
MW Builders
NEFF Rengal
NEST Fragrances
Newell Rubbermaid
North American Lighting
NuVasive
NVR/Ryan Homes
Oliver Hatcher Construction
Oracle
Orbis
Orchard Lake Animal Hospital
OSI Group
PCI Industries
PCI Pharma Services
PENTA Building Group
Pepper Construction
PepeCo
Performance Contractors
Perry Construction
Peterson Ag
Plastipak Packaging, Inc.
Power Construction Company, LLC
Pratt Industries
Premier Melon
Printpack
Professional Power Products, Inc.
Purina Animal Nutrition
R J Reynolds
RAM Construction Services
Reckitt Benckiser Group
RK&K Engineering
Roffes @ Boone
Rose Acre Farms
Roth Farms
Rudolph Libbe
Sachse Construction
Schlumberger
Schumacher Dugan Construction
SEPI Engineering
Service Steel
Silverhawk Aviation
Smart Label Solutions
Smithfield Foods
Snyder’s Lance
Sonoco Products
Southwest Ag Consulting
St. Onge Company
Stantec
Statewide Ag Insurance
STRIVE
Sukup Manufacturing Company
Superior Tooling
Syngenta
Teten Farms
Texas A&M Engineering Experiment Station
Textron
The Boldt Company
The Clorox Company
The Hershey Company
Thermo Fisher Scientific
Timberline Dairy
Timmons Group
TransNav, Inc
Treadway Ag
Tri-Co Ag
Turner Construction
UBE America
Unilever
Union Pacific
United Parcel Service (UPS)
Universal Forest Products
University of Wisconsin - Madison
Urban Innovations of Columbus
US Air Force
US Navy
USDA ARS
UW-Extension Cooperative
Van der Laan Dairies
Veriliv
Vermeer
Vetech
Victory Packaging
Waibel Farmland Services, Inc.
Ward, Getz and Associates
Wayfair
Weisenbaker Builder Services
Whiting-Turner
Winegard Company
WK Dickson
Yazaki North America
Young Living Essential Oils
Zachary Group
ZenithOptimedia
Zermatt Manufacturing
Zimmer Biomet

Further Education
Boston University
DePaul University
Duke University
Iowa State University
North Carolina State University
Purdue University
Ross University
Texas A&M University
University of California - Berkeley
University of Illinois - Urbana-Champaign
University of Michigan
University of Missouri
University of Nebraska - Lincoln