

Agricultural Economics & Business
Salary Information

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$50,394	46,000	55,000	7
Elevator Management	46,600	44,000	48,000	5
Farm Management/Operations	34,043	22,000	50,000	23
Grain Merchandising/Commodities	46,208	38,000	55,000	12
Insurance	34,125	25,500	45,000	4
Lending/Finance	41,974	23,000	72,000	19
Marketing/Public Relations	49,375	43,500	54,000	4
Policy/International Trade	N/A	N/A	N/A	N/A
Production/Management Trainee	42,487	25,500	65,000	23
Sales Representative	45,052	30,000	60,000	46
Other	38,659	19,500	76,000	38
Major Total	\$41,842	19,500	76,000	181

Companies Hiring Students in Agricultural Economics & Business

Acosta Sales and Marketing Company	JP Morgan Chase
Aerotek Engineering	Koenig Equipment
AgReliant Genetics	Kraft Foods, Inc.
AgriLand FS	Kreider Farms
Agronomic Solutions	Lawson Farms
Alcorn Family Farm	Leprino Foods
Americorp	Los Arboles Management
Archer Daniels Midland	Lowell Carnahan & Sons
Arnett New Holland Inc.	Loyd's Electric Supply Inc.
B & A Thomspson Grain Farm	M&I Bank
B.R. Kreider & Sons	Mattress Firm
Bayer CropScience	Mercer Landmark
Beck's Superior Hybrids	MetLife
BJ Services	MFA, Inc.
Bryant Hereford Ranch	Midwest Seed Genetics
Buckle	Monsanto
Bunge North America	National Futures Assoc.
BWI Companies	National Parks Service
Cactus Drilling	Nationwide Insurance
Campus USA Credit Union	Nebraska Machinery Company
Canada Dry Bottling Company of Lansing	New Century FS
Cargill	Nishimoto Trading Company
Cargill Meat Solutions	North American Corporation
Carl Martin Farms	Norvax, Inc.
CGB	O'Ferrell Farms
Channel Bio Corp	Ohio Housing Finance Agency
Chase Bank	Panos Family Farms
Christian County FS	Paramount Coffee Company
Circle S Farm & Ranch	Pennsylvania Department of Agriculture
ConocoPhillips	Phillip's Deliveries
Consolidated Grain and Barge	Pioneer Hi-Bred International
Crop Production Services	POET Biorefining - Fostoria
Crowe Horwath	Precision Laboratories
Crow's Hybrids	Precision Planting
Daymon Worldwide	ProAg
De Saegher Dairy	Provident Funding
DeHart, Inc.	Puroclean
Dell	Remington Hybrids
Desgranges Bros. Incorporated	Richard Chesak Farms
Deterding Ag Aviation	RICS Software
Double Dutch Dairy	Rural Community Insurance Services
Dow AgroSciences	Scoular Company
Dow Chemical	Sears
Edward Jones Investments	ServiTech

Eldon C Stutsman, Inc.
Emenhiser Farms
Everhart Cattle Co.
Farmers Insurance Group
Farms Technology LLC
FC Cooperative
FC Stone
Fifth Third Bank
First National Bank of Pennsylvania
Folk Financial Planning
Gavilon Grain LLC
Golden Harvest
Gowan Company
Growmark FS, LLC
Hanover Foods Corporation
Happy Hollow Farm
Harms Sunny Acres
Helena Chemical Company
Hertz Farm Management
Hormel Foods
Hourset Cattle Company
Impact Networking
Insure.com
IX Ranch
JBS
JBS Five Rivers Cattle Feeding
Jerry Jones Farms
Jimmy Johns
John Deere

Singleton Ranches
Sooner Land & Cattle Company
Southwestern Oklahoma State University
St. Joseph First Bank
Stateline Bean
Syngenta Seeds
Teach for America
Technekes LLC
Tehama Angus Ranch
The Andersons
The Ohio State University
Trade Vision Middle East, FZE
Traditum Group
Triple C Grading & Excavating
True Partners Consulting
Tyson Foods
Unger Farms
United Bank of Iowa
United States Air Force
UPS
US Army
USDA Rural Development
Value Ag, LLC
Wells Fargo
Western Land Services, Inc.
WIA Financial Group
Windmill Sulac Farm
Wisconsin Farmers Union
Wyffels Hybrids

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Agricultural Education, Communication & Studies
Salary Information

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$36,182	27,000	40,500	11
Communications/Public Relations	35,600	27,000	60,000	14
Cooperative Extension System	34,250	31,500	37,000	2
Family/Social Services	27,000	24,000	30,000	2
Non-Profit Organizations	25,000	25,000	25,000	1
Sales Representative	42,800	35,000	52,000	15
Other	37,729	15,000	80,000	42
Major Total	\$37,592	15,000	80,000	87

Companies Hiring Students in Agricultural Education, Communication & Studies

AET Consulting	New Franklin School District
AgCareers.com	North Callaway High School
AgReliant Genetics	NorthStar Cooperative
Auto Owners Insurance	Oklahoma Cooperative Extension Service
Becker Underwood	Ord High School
Beef Products, Inc.	Pennsylvania Farm Bureau
Blackwell Enterprises	Pfizer
Cargill Animal Nutrition	Philotechnics
Common Ground	Pinnacle
Congressman Luetkemeyer	Pioneer Hi-Bred International
Davis Co. Community School District	Ringwood Public Schools
Dogs Rule	Sage Ag LLC
Domain Nutrition	Sandy Ridge Farms
Dow AgroSciences	School District of Hillsborough County
East Ridge High School	Scott's
Erpelding Excavating Enterprise	Shands
Five Rivers Cattle Feeding LLC	Shine Advertising Co. LLC
Fredericksburg Farmers Coop	Spring Farms
Gartner	Stamaugh Middle School
Gateway Community Services	Stillwater National Bank
Glidden Ralston High School	Sue Bellman
Harvestland Co-Op	Summit Farms
Helena	Syngenta Seeds
Hooker Public Schools	Teach for America
Innovative Ag Services	The Andersons
JBS Swift	The Maschhoffs
John Deere	The Show Circuit
JPT Farms	Twin Elm Training
Julian Vail, LLC	Tyson Foods, Inc.
Lakeshore Animal Health Care	United States Equestion Federation
Lamont Public Schools	United States Marine Corps
Land O' Lakes	University of Illinios
M2P2, LLC	Univ of MI - Molecular and Behavioral Neuroscience Inst.
McQuay Stables	University of Wyoming Extension
Mexico Public Schools	USDA / NASS
Michigan Milk Producers Association	Valley View Pork
Monsanto	Vita Plus
Mycogen Seeds	WinField Solutions
New Century FS	Yellowstone Western Outfitters
NEW Cooperative	

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**Agronomy and Crop Sciences
Salary Information**

Job Title	Average Salary	Low Salary	High Salary	#
Agronomist	\$38,545	30,000	48,000	11
Conservation/Environmental Technician	36,625	33,000	38,000	4
Crop Scout/Consultant	38,300	31,200	47,000	4
Farming Operation	36,571	20,000	45,000	7
Precision Ag Specialist	37,000	37,000	37,000	1
Research Technician	40,327	32,500	45,000	6
Sales Representative	45,906	30,000	55,000	16
Seed Production	47,667	44,000	52,000	6
Other	42,500	35,000	50,000	2
Major Total	\$41,476	20,000	55,000	57

Companies Hiring Students in Agronomy and Crop Sciences

ADM	Illinois Valley Supply
Advanced Ag Solutions	Logan County Coop
AgReliant Genetics	Mauch Farms
Agriland FS	Mendel Biotechnology
Aurora Coop	Michlig Agricenter
Brent O'Farrell	Midwest Seed Genetics
Casa Barranca Winery	Mohr Pork, LLC
Channel Bio Crow's Hybrids	Monsanto Company
CHS	Parker & Sons Equipment
ConAgra Foods	Pioneer Hi-Bred International
Cornelius Seed Corn Company	Remington Seeds
Davis Farm Services	Richard Chesak Farm
Dennings and Associates, Inc.	Servi-Tech, Inc.
Dow AgroSciences	SST Software
Elanco Animal Health	Star of the West Milling Co.
Gordon-Hemingford Coop	Three Rivers Company
Growmark FS	Tietmeyer Farm, Inc.
GVA Inc.	USDA NRCS
Harvest Land Coop	Walther Farms

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Animal and Dairy Sciences Salary Information

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$38,000	38,000	38,000	1
Animal Health	34,250	34,000	34,500	2
Companion Animal	25,000	25,000	25,000	1
Education/Extension	60,000	60,000	60,000	1
Equine	21,360	19,500	24,000	5
Farming Operation	29,923	19,500	42,500	13
Feed/Nutrition	33,800	20,000	50,500	5
Food Industry	35,666	18,000	51,000	9
Herdsman	30,200	22,500	50,000	10
Poultry Industry	18,000	18,000	18,000	1
Research Technician	26,803	20,000	34,500	7
Sales Representative	41,313	22,500	51,000	16
Swine Industry	34,250	25,000	41,000	8
Vet Technician	21,734	14,560	32,000	19
Zookeeper	N/A	N/A	N/A	N/A
Other	34,522	18,000	54,000	24
Major Total	\$31,580	14,560	60,000	123

Companies Hiring Students in Animal and Dairy Sciences

AgReliant Genetics	Mountain Plains Farm Credit Services
Agri-King Nutrition	Myers' Stables
AgVantage FS	Natura
Animal Emergency Center	Natural Solutions for Livestock
Banfield Pet Hospital	Nestle Purina Pet Care
Bow-Valley Holsteins	Newsham Choice Genetics
BRS	Northbay Animal and Bird Hospital
Cargill Animal Nutrition	Northwestern University
Cargill Meat Solutions	Oklahoma Quarter Horse Racing Association
Cargill Value Added Meats	Ormiston Ag
Cargill, Inc.	Pendleton
Chappelle Animal Hospital	Penn State University
Christensen Family Farms	Pet Paradise
CHS, Inc.	Poudre Feed
Country View Family Farms	Premium Standard Farms
CSU Veterinary Teaching Hospital	Proctorville Animal Clinic
Dow Chemical Company	Professional Bull Riders
Dr. Mike Steward	R & F Farms
Edward Jones	Reproduction Enterprises
Eichelberger Farms	RJKC Farms
Eisenmenger Farms	Rural Route Creations
Elanco	Schnucks
English Veterinary Services	Schreiber Food Company
Farm Credit Services of Mid-America	Seaboard Farms
Farm Data Services	Steffensmeier Farms, Inc.
Five Rivers Cattle Feeding	Stephanie Burnam
Fort Collins Veterinary Emergency Hospital	Sugar Creek Packing Company
Genex	Syngenta
Goyake InternationalInternational	Table Mesa Animal Clinic
Green Country Farms, LLC	The Maschhoff's
Harner Farm Drainage	The Ohio State University
Hoard's Livestock	The Triangle Companies
Hoffman Farms Cattle Co	Trans Ova

HQR
Hy-Vee
J Abnekle
Kelly Services
Kesa Quarter Horses
Kreamer Feeds
Lakeview Church
Larimer Dept of Natural Resources
Magness Land and Cattle
Mahard Farms
Mead Angus Farm
Morningview Holsteins

Tri-County Vet Clinic
United Agriproducts
United States Air Force
University of Illinois
US Air Force
VCA
Veterinary Surgical and Diagnostic Specialists
Weedman Lawncare
Wellington Veterinary Clinic
WIL Research
Wyomissing Animal Hospital

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**Biological Sciences
Salary Information**

Job Title	Average Salary	Low Salary	High Salary	#
Biochemist	N/A	N/A	N/A	N/A
Biologist	N/A	N/A	N/A	N/A
Biology Teacher	\$26,250	20,000	32,500	2
Government	38,625	29,000	52,000	4
Lab/Research Technician	31,222	22,500	40,000	9
Microbiologist	27,000	27,000	27,000	1
Public Health Specialist	18,000	18,000	18,000	1
Quality Assurance	22,500	22,500	22,500	1
Other	33,015	15,000	72,500	13
Major Total	\$31,765	15,000	72,500	31

Companies Hiring Students in Biological Sciences

AmeriCorps	RNR Farms
Anheuser Busch	SAFC Pharma
Animal House Rescue and Grooming Inc.	Sigma-Aldrich
Bear Creek High School	Silliker Labs
Cardiovascular Associates	Stillwater Medical Center
Cell Line Genetics	Swedish Medical Center
Centers for Disease Control and Prevention	Univ of Wisconsin - Madison
Colorado Natural Heritage Program	US Air Force
Denver Zoo	US Marine Corps
Ecoarray, Inc	US Navy
Greenwood Wildlife Rehabilitation Clinic	USDA-APHIS
Highland Middle School	USDA-ARS
PetSmart	Zateca Foods
Poudre Valley Health System	
Purdue Laboratory of Renewable Resources Engineering	

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**Environmental Sciences, Fisheries, Forestry & Wildlife Biology
Salary Information**

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$25,000	25,000	25,000	1
Conservation Officer/Park Ranger	25,600	18,720	33,280	5
Education/Extension	26,250	25,000	27,500	2
Environmental Technician	31,714	25,000	52,500	7
Fisheries Biologist/Technician	23,604	17,680	30,772	8
Forest Products Inspector	30,000	30,000	30,000	1
Forest Ranger	N/A	N/A	N/A	N/A
Government	29,666	20,000	39,000	3
Government/Private Forester	32,708	25,500	43,000	12
Hydrologist	36,250	22,500	50,000	2
Rangeland Management	31,166	22,500	37,500	6
Soil Conservationist	N/A	N/A	N/A	N/A
Timber Procurement	28,500	28,500	28,500	1
Urban Forester	25,000	22,500	27,500	2
Wetland/Prairie Preservation	40,950	40,950	40,950	1
Wildlife Biologist/Technician	28,478	18,200	41,364	17
Wood Products	36,250	35,000	37,500	2
Zookeeper	31,500	31,500	31,500	1
Other	30,945	18,600	80,000	33
Major Total	\$29,962	17,680	80,000	104

Companies Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Adams Bird Control & Consulting	Morgan State University
All Animal Control	Mt. Parnell Fisheries, Inc.
ArborMetrics Solutions	National Wildlife Research Center
Asplundh	New Jersey Dept of Environmental Protection
Bradshaw-Niles & Associates Inc.	Occidental Petroleum
Bureau of Indian Affairs	Oklahoma Dept. of Agriculture, Food & Forestry
Bureau of Land Management	Oklahoma Dept. of Wildlife Conservation
Cantrell Pest Control	Oklahoma State University
Carmike Cinemas	Pennsylvania DCNR Bureau of Forestry
Cedar Creek and Associates	Pennsylvania Fish & Boat Commission
City of Boulder	Platte Canyon Fire
City of Fort Collins	Progressive AE
Colorado Division of Wildlife	Purdue Dept of Forestry & Natural Resources
Colorado Mosquito Control	Tetra Tech, INC.
Colorado State Forest Service	Town & Country Land Works
Colorado State Parks	UF Instititue of Food & Agricultural Sciences
Colorado State University	University of Tennessee
Cumberland Valley Tree Service	University of Wisconsin - Madison
Enercon Services, Inc.	Upper Colorado Environmental Plant Center
Florida Fish and Wildlife Conservation Commission	US Army
Front Range Community College	US Army Corps of Engineers
Frost Valley YMCA	US Fish and Wildlife Service
Furhman Landscaping	US Forest Service
Gary's Tree and Shrubbery Service	US Geological Survey
George F. Young, Inc.	US Marine Corp
Gutchess Lumber	USDA
Huff Muffler	USDA - APHIS
Hyatt Hotels and Resorts	USDA Forest Service
Industrial Timber & Lumber	USDA NRCS
Iowa DNR - Division of Forestry	USGS

Iowa Tribe of Oklahoma
Jefferson County Public Schools
JonesPlan, Inc.
Land Policy Institute
Legacy Land Trust
McGinty Brothers
Metzler Forest Products, LLC
Minnesota DNR

Van Buren Township Parks and Recreation
Vine & Branch
WAKA-TV
Western ECI
Wyoming Department of Game and Fish
YMCA Camp Thunderbird
Zion National Park

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**Food Science, Human Nutrition & Dietetics
Salary Information**

Job Title	Average Salary	Low Salary	High Salary	#
Dietitian	N/A	N/A	N/A	N/A
Nutritionist	N/A	N/A	N/A	N/A
Production Technologist	\$47,083	40,500	59,000	6
Quality Assurance/Control	41,070	19,500	53,000	8
Research & Development	49,046	30,000	60,000	13
Sales Representative	N/A	N/A	N/A	N/A
Sensory	50,000	50,000	50,000	1
Other	42,071	20,000	60,000	7
Major Total	\$45,518	19,500	60,000	35

Companies Hiring Students in Food Science, Human Nutrition & Dietetics

Archer Daniels Midland	Leprino Foods
Cargill, Inc.	Lopez Foods
ConAgra Foods	Mars Petcare US
Conion	National Steak & Poultry
Dairy House	Nestle Purina
Dean Foods	Nestle USA
Del Monte	Newly Weds Foods
Dietrich's Milk Products, LLC	NOW Foods
Dreyer's Grand Ice Cream	Red Gold
General Mills	Reinhart Food Co.
Great Lakes Packaging Company	Sensient Flavors
Hormel Foods	The Hershey Company
Kalsec	UF Survey Research Center
Kellogg	Unilever
Kraft Foods	Wrigley Jr. Co.

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**Horticulture
Salary Information**

Job Title	Average Salary	Low Salary	High Salary	#
Education	\$35,000	35,000	35,000	1
Golf Course Industry	31,940	24,000	48,000	25
Greenhouse Production	29,357	20,000	35,000	7
Landscape Design	33,573	25,500	42,500	8
Landscape Installation/Maintenance	32,554	20,000	40,000	14
Nursery Management	32,833	27,500	38,000	9
Public Garden Management	31,125	15,000	52,500	4
Research Technician	23,615	18,000	29,000	4
Sports Turf Management	36,750	33,500	40,000	2
Vegetable and Fruit Production	23,500	20,000	27,000	2
Other	32,790	29,120	41,000	8
Major Total	\$31,674	15,000	52,500	84

Companies Hiring Students in Horticulture

Acres Group	Lindley's Nursery and Garden Center
Alpine Gardens	Living Landscape
Anderson Associates	Loyola Marymount University
Beechmont Country Club	Mairet's Garden Center
Bent Tree Country Club	Makefield Highlands Golf Club
Berry Patch Farms	Mariani Landscape
Billy Casper Golf	Mid-Atlantic Seed
Biltmore Country Club	Millcreek Gardens
Brickman	Muirfield Village Golf Club
Canopy Gardens	Native Roots Nursery
Center Greenhouse	Oakhurst Country Club
Champions Run Golf Course	Oakmont Country Club
Chapel Valley Landscape Company	Old Marsh Country Club
Cherry Hills Country Club	Penn State University
Chesterfield Valley Nursery	Plaza Florist
Chicago Botanic Garden	Prairie Dunes Country Club
Chicago Golf Club	Redstone INTL
Christy Webber Landscapes	Rindler Landscaping
College Heights	Riviera Golf Club
Colorado State University	Rost Landscaping & Design Inc.
Corral de Tierra Country Club	Ruppert Landscape
Crop Quest	Ruth Mott Foundation
Darby Creek	Seasonal Services
Dills Greenhouse	Shooting Star Golf Club
Don Geist Landscaping Contractor	Sugarloaf Golf Club
Dutch Heritage Gardens	Terrain at Styers
Eagle Golf Corporation	The Cornerstone Landscape Co.
Eagle Nursery	The Links at Groveport
Edmond Landscapes	The Northwood Club
Environmental Designs	The Pattie Group
Epic	University of Florida
FDEP	University of Nebraska - Lincoln
Flatbranch/Route B Nursery	USDA - Agricultural Research Service
Green Circle Growers	Viking Meadows Golf Club
GroundPros, Inc.	Waynesborough Country Club
GVEC	Weed Pro
Heartland Growers	West Point Nursery
Heritage Links Golf Club	Wilkins Lawn & Landscapes

Holcomb Landscape
L.M.L Estate Mgmt Corp.
Landlab

Winged Foot Golf Club
WingHaven Country Club

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**Technical & Biosystems Engineering, Industrial Technology, and Packaging Services
Salary Information**

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$44,250	44,000	45,000	4
Engineer, General	52,191	37,000	72,000	20
Equipment Test Technician	49,000	42,000	60,000	3
Ethanol Industry	40,000	40,000	40,000	1
Farming Operation	31,250	15,000	40,000	8
Industrial Engineer	46,850	44,000	50,400	4
Logistics	52,000	52,000	52,000	1
Manufacturing Engineer	50,325	44,000	55,000	12
Packaging Engineer	55,230	39,000	65,000	23
Precision Ag Specialist	42,800	28,000	57,600	2
Quality Assurance/Control	32,500	25,000	40,000	2
Research & Development	N/A	N/A	N/A	N/A
Safety	55,000	55,000	55,000	1
Sales Representative	48,365	40,000	63,420	8
Technical Support Specialist	43,857	25,000	52,500	7
Other	44,375	25,000	60,000	42
Major Total	\$47,353	15,000	72,000	138

Companies Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Abbott Laboratories	J&R Construction
Advanced Air Technologies	John Deere
Ag Leader Technology	Johnson & Johnson
AGCO	Johnsonville Sausage
AgReliant Genetics	Kiewit
Albert M Higley	Koesters Spouting
American Electric Power	Lindsay Corporation
American Power and Light	Lithko Contracting
Amway	Mark Greenley
Archer Daniels Midland	MFA
Arledge	Monsanto
Artistic Planting Co.	NESTLE USA
Balfour Beatty Construction	Nokia
Bechtel Corporation	Paoli, Inc.
Bell Equipment Co.	Parker & Sons Equipment
Birkey's Farm Store	Paul Malecki
Bovis Lend Lease, Inc.	Performance Contracting Group
Bowen Engineering	Pezzo Construction
Brenca Contractors Inc	Phoenix Construction
Brent O'Farrell	Pig Alliance
Brinker Farms	Pinnacle Foods
C J Mahan Construction	Pioneer Hi-Bred International
C&M Builders	Premier Packaging
Campbell Soup Consumer	Procter & Gamble
Cardinal Health Wholesalers	Re-Construction LLC
Cargill Animal Nutrition	Red Gold
Cargill, Inc. - Cocoa and Chocolate Division	Regency Construction Services
Carleton Life Support Systems	Renewable Energy Group, Inc.
CGB	Rief Design and Manufacturing
Charlann Farms, Inc.	SC Johnson
Chicago Transit Authority	Schaefer Systems Int.
Christman Company	Shook Construction
Claas	Silgan Holdings
CNH	Syngenta
ConAgra Foods	TeamAg, Inc.

Crop Quest
CTL Engineering
Cummins
Darrel Pyle
Del Monte Foods
DELL, INC.
Empire Hay
Energy Transfer Solutions, Inc.
Estee Lauder
Exxon Mobile
Frito Lay
GAI Consultants
General Mills
Glisson's Animal Supply
Hensel Phelps
HNI Corporation
Howry Farms
Huron Valley Glass
Indiana-Kentucky Electric Corp
Interstates

Touchstone C&M
Tri-State Hospital Supply
Turner Construction
Tyson Foods, Inc.
Unilever
Union Soil & Water Conservation District
Unverferth Mfg Company
US Air Force
US Navy
USDA - NRCS
Ventura Foods
Western Summit Constructors
Wharton-Smith
Windybush Hay Farms
Wright Implement
Wurzburg, Inc.
WW Grainger, Inc.
Wyeth
Wyffels Hybrids

Information collected from December 2008 and May 2009 undergraduates from the following Universities:

Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences; Iowa State University – College of Agriculture and Life Sciences; Michigan State University – College of Agriculture and Natural Resources; The Ohio State University – College of Food, Agricultural and Environmental Sciences; Oklahoma State University – College of Agricultural Sciences and Natural Resources; The Pennsylvania State University - College of Agricultural Sciences; Purdue University – College of Agriculture; University of Florida – College of Agricultural and Life Sciences; University of Illinois – College of Agricultural, Consumer and Environmental Sciences; University of Missouri – College of Agriculture, Food and Natural Resources; University of Nebraska - College of Agricultural Sciences and Natural Resources; University of Wisconsin – College of Agricultural and Life Sciences